

Murray City Municipal Council Chambers Murray City, Utah

The Murray City Municipal Council met on Tuesday, February 19, 2019 at 6:30 p.m. for a meeting held in the Murray City Center Council Chambers, 5025 South State Street, Murray, Utah.

Council Members in Attendance:

Dave Nicponski, Chair	District #1
Dale Cox, Vice Chair	District #2
Jim Brass	District #3
Diane Turner	District #4
Brett Hales	District #5

Others in Attendance:

Blair Camp	Mayor	Jan Lopez	Council Director
G.L. Critchfield	City Attorney	Jennifer Kennedy	City Recorder
Doug Hill	Chief Administrative Officer	Jennifer Heaps	Comm. & Public Relations Director
Craig Burnett	Police Chief	Robert White	IT Director
Danny Astill	Public Works Director	Jon Harris	Fire Chief
Danyce Steck	Finance Director	Kim Sorensen	Parks and Recreation Director
Brenda Moore	Controller	Jesse Chappell	Golf Course Equipment Operator II
Blaine Haacke	General Manager of Power	Bruce Turner	Operations Manager of Power
Citizens			

Opening Ceremonies

Call to Order – Ms. Turner called the meeting to order at 6:30 p.m.

Pledge of Allegiance – The Pledge of Allegiance was led by Blaine Haacke, General Manager of Power.

Approval of Minutes

Council Meeting – February 5, 2019

MOTION: Mr. Brass moved to approve the minutes. The motion was SECONDED by Mr. Hales. Voice vote taken, all “ayes.”

Special Recognition

1. Murray City Council Employee of the Month, Jesse Chappell, Golf Course Equipment Operator II

Staff Presentation: Brett Hales, Councilmember and Kim Sorensen, Parks and Recreation Director

Mr. Hales said the Council started the Employee of the Month Program because they felt it was important to recognize the City's employees. He presented Mr. Chappell with a certificate, a \$50 gift card and told him that his name would appear on the plaque located in the Council Chambers. He expressed his appreciation to Mr. Chappell for all he does for the City.

Mr. Sorensen spoke about the work Mr. Chappell has done during the 15 years he has worked for the city.

Citizen Comments – Comments are limited to 3 minutes unless otherwise approved by the Council.

Allison Trease – NeighborWorks Salt Lake

Ms. Trease spoke about the services NeighborWorks offers, noting they focus on neighborhood revitalization. Ms. Trease mentioned that they are holding an open house tomorrow and invited everyone to come and see what NeighborWorks is about.

Public Hearings

Staff and sponsor presentations, and public comment will be given prior to Council action on the following matter.

1. Consider a resolution approving the donation of in-kind services to the Navajo Tribal Utility Authority's "Light Up Navajo" initiative project

Staff Presentation: Blaine Haacke, General Manager of Power and Bruce Turner, Operations Manager of Power

Mr. Haacke said this project has been taken on nationally by the Navajo Tribal Utility Authority (NTUA). This is a six-week project that will have five to six crews working on it each week. The city would like to send one crew of four members for the last week of the project. The first groups will go down the week of April 6, 2019. The city would like to send their group the week of May 11 – 18, 2019.

Mr. Haacke said there are groups participating from Illinois, Ohio, Arizona, Oklahoma, New Mexico, California, Delaware, Texas, Arkansas, Massachusetts, and Utah. The cities in Utah that are participating are Murray, Santa Clara, Washington City, St. George, and Heber City. Mr. Haacke said, to the best of his knowledge, Murray is the only city in Utah that is sending a group of four down with equipment.

Mr. Haacke explained that the crew would be working 12-hour days replacing poles and stringing conductors. The goal is to get electricity to the Native Americans who do not currently have electricity. Mr. Haacke said Tuba City is the district the city's crew has been assigned to. He asked Mr. Turner to speak a little bit about this project.

Mr. Turner said the crew that has been chosen to go is super excited. The crew will be taking one line truck, one bucket truck and one crew truck with them. The mutual aid agreement is similar to the one the city already has with IPSA, except the city won't be getting paid back for anything. The city will just be supplying time and equipment and NTUA will supply all the materials and the hotels.

The public hearing was open for public comments. No comments were given, and the public

hearing was closed.

G.L. Critchfield, City Attorney, noted that anytime the city does work like this, whether the work is donated or for pay, there is always a risk to the city. The Attorney's office is currently working with the Power Department to minimize that risk.

Mr. Turner noted that the crew will consist of Justin Larsen who will be the Foreman, Eric Bracewell who will be the Journeyman Lineman and Victor Meza and Tyler Kirkham will be the helpers/apprentices.

MOTION: Mr. Nicponski moved to adopt the resolution. The motion was SECONDED by Mr. Cox.

Council roll call vote:

Mr. Hales	Aye
Mr. Nicponski	Aye
Mr. Cox	Aye
Mr. Brass	Aye
Ms. Turner	Aye

Motion passed 5-0

Business Items

1. Consider a resolution adopting the 2019 Storm Drainage Master Plan Update, also referred to as the Storm Drain Capital Facilities Plan.

Staff Presentation: Danny Astill, Public Works Director

Mr. Astill went over some details of this plan. He noted the Executive Summary talks about the 7,800 acres the city is trying to drain, which is a difficult task. One thing that helps drain all that acreage, is the city has a 230-foot elevation change from the top of the city to the river, or bottom of the city.

Mr. Astill stated storm drainage is more difficult to deal with in comparison to sewer lines which are known flows; you can depend on them. With storm drains, you don't know what the storm is going to be like. This plan was done with the help of a consultant and city staff. The plan is done every five to seven years and helps the city to know where the problem areas in the storm drain system are.

MOTION: Mr. Hales moved to adopt the resolution. The motion was SECONDED by Mr. Brass.

Council roll call vote:

Mr. Hales	Aye
Mr. Nicponski	Aye
Mr. Cox	Aye
Mr. Brass	Aye
Ms. Turner	Aye

Motion passed 5-0

2. Consider an ordinance amending Sections 2.09.080, 2.09.150 and 2.09.160 of the Murray City Municipal Code removing references to a Justice Court Administrator.

Staff Presentation: G.L. Critchfield, City Attorney

Mr. Critchfield explained this change is the result of the retirement of the city's Court Administrator. It was decided that the city could do without a Court Administrator, so the administrative responsibilities have been divided between the Judge and the Senior Court Clerk, which is typical across other courts.

MOTION: Mr. Brass moved to adopt the ordinance. The motion was SECONDED by Mr. Hales.

Council roll call vote:

Mr. Hales	Aye
Mr. Nicponski	Aye
Mr. Cox	Aye
Mr. Brass	Aye
Ms. Turner	Aye

Motion passed 5-0

3. Consider an ordinance amending various sections of the Murray City Municipal Code related to restructuring the ADS Department, as detailed in the attached proposed ordinance.

Staff Presentation: G.L. Critchfield, City Attorney

Mr. Critchfield said this was talked about at a previous Committee of the Whole meeting. He turned the time over to Mayor Camp.

Mayor Camp said these were the changes that were presented and discussed in the Committee of the Whole meeting on February 5, 2019. As was discussed at that meeting, this is the final piece of the restructuring that the administration has been working on for the past several months. A significant part of this restructuring is to adjust and fine-tune some of the divisions. The Accounting Division is only slightly modified to include the Treasurer. The Recorder Division is basically unchanged except it no longer reports to the ADS Department since it no longer exists, it is now part of the Finance and Administration Department. The Human Resources Department will become a division under the direction of a qualified Human Resources Manager.

Mayor Camp said the major advantages of these changes will be the breaking down of silos between divisions that were previously in different departments yet have overlapping duties and overlapping responsibilities. For example, accounting, utility billing, purchasing, human resources, and the recorder, under this plan, will now be able to collaborate in regular staff meetings within a single department.

A considerable amount of the services provided by Human Resources are supported by finance, such as payroll, benefits and compensation analysis. It's advantageous for the HR personnel to be part of a larger department. That's why it's an emerging trend for HR to be part of the Finance Department, especially in organizations with small HR operations like the city has.

Mayor Camp said he anticipates these changes will improve efficiency and save taxpayer money

and are in line with the goal of continuous city improvement he mentioned in the State of the City address. He asked the Council to approve these changes as they were presented in the Committee of the Whole meeting two weeks ago.

Mr. Critchfield noted that these amendments cover many different provisions of the Code. He added that one clean-up item he came across was in section 2.20.030 of the Recorder Division under subparagraph C-2. He suggested adding language stating the Recorder attends and maintains the official record and proceedings of the City Council meetings. Currently, it just states "meetings." Mr. Brass said he was fine with that change.

Ms. Turner mentioned the Council had also requested some changes.

MOTION: Mr. Cox moved approval of the ordinance amending various sections of the Murray City Municipal Code related to restructuring the ADS Department, with an amendment to leave Chapter 2.23 Human Resource Department as it is currently set-up in the City Code. The motion was SECONDED by Mr. Hales.

Mr. Nicponski said he feels that the HR Department needs to stand alone for purposes of legality, confidentiality, and non-biased representation.

Mayor Camp said he has vetted this out with the Attorney's Office, so he doesn't understand the legal issues Mr. Nicponski is referring to. He asked the Council, if this is the direction they want to go, if they would be amenable to allow the administration four to six months under this proposed plan because the administration is making progress and he feels this will work out fine.

Mayor Camp added this is a great opportunity to make some changes that he believes and efficient and effective.

Mr. Nicponski stated he is opposed to the Mayor's suggestion.

Council roll call vote:

Mr. Hales	Aye
Mr. Nicponski	Aye
Mr. Cox	Aye
Mr. Brass	Aye
Ms. Turner	Aye

Motion passed 5-0

Legislative Report

Staff Report: Dale Cox, Councilmember

Mr. Cox said there is a Moderate-Income Housing Bill, SB 34, where the State will contribute \$20 million in 2020 to the Olene Walker Housing Loan fund which will provide low-interest loans for affordable housing.

Mr. Cox said there are several sales tax proposals on the Hill that could, if passed, cost Murray City because we really rely on sales tax as a large part of our budget. There's a surplus in sales tax and they are trying to find ways to broaden the base and lower the rate to 4.45% from 4.85%. However, anytime they start

moving the sales tax around it makes the city nervous because we don't know what the outcome will be.

Mr. Cox stated that HB 164 requiring city councils to have a minimum number of members elected at-large is no longer being pushed forward. Hopefully it will stay dormant.

Mr. Cox said another bill is SB 129 – Public Safety and Firefighter Tier II Retirement Benefits changes the multiplier for years accrued after July 2019. There are negotiations going on for this right now. The State is willing to fund some of it and the City will be asked to fund other parts of it. Mr. Cox feels it is important to find funding for this.

Mr. Cox reiterated the tax bills are really important because if sales tax or the tax distribution is changed and the city is not held harmless, the growth in sales tax won't help us and we could lose sales tax dollars.

Mayor's Report and Questions

Mayor Camp said the Fire Department will be holding a "Hands Only CPR" class on Thursday, February 21, 2019 at 6:30 p.m. at Fire Station #81 located at 40 East 4800 South. This is a free class for the public to attend.

Mayor Camp reported that the Parks Department was notified today that the city has been awarded a grant for \$22,500 from the Utah Division of Forestry, Fire, and State Lands. These funds are to be used for vegetation improvement along the east bank of the Jordan River north of 4500 South.

Mayor Camp expressed his disappointment that the Council chose to make the decision they did tonight regarding the ADS reorganization. He said as the Chief Executive Officer of the city, he is charged with the day to day operations of running this city. He recognizes and realizes that the Council has the authority to do what they did, and he has no problem with that. However, when it comes to this part of the Council's duties, the statute says, "may," not "shall," and he is disappointed that the Council didn't share the vision that he had, but things will move forward.

Adjournment

The meeting was adjourned at 7:07 p.m.

Jennifer Kennedy, City Recorder