

**A JOINT RESOLUTION OF THE MAYOR AND MUNICIPAL COUNCIL  
OF MURRAY CITY, UTAH AFFIRMING THE CITY'S COMMITMENT TO  
POLICE ACCOUNTABILITY AND RACIAL JUSTICE IN CITY POLICING  
PRACTICES.**

**WHEREAS**, the Mayor and Municipal Council of Murray City applaud and support the City's law enforcement employees who work diligently to keep our community safe and to protect individuals and property from harm; and

**WHEREAS**, effective public safety efforts rely on good community and police relationships based on mutual trust, transparency, and accountability; and

**WHEREAS**, recent incidents involving minority communities and police officers have led to sustained, large scale protests across the country and underscored our nation's centuries-old struggle surrounding racial equality; and

**WHEREAS**, our police department has demonstrated a strong commitment to community and police relationships and remains committed to resolving any tensions and misunderstandings between all communities and police, particularly involving the use of force, racial profiling allegations, and accountability in police investigations; and

**WHEREAS**, even with updates in training, community outreach programs, attempts to improve community and police relationships, and efforts to create an inclusive police force, we recognize that we must continuously improve and guard against all biases; and

**WHEREAS**, we acknowledge that there is much work that we all must do in a society that is ever-changing; and

**WHEREAS**, we are committed to the ideal that all people are entitled to enjoy the equal protection of the laws.

**NOW, THEREFORE BE IT RESOLVED** by the Mayor and Municipal Council of Murray City, Utah as follows:

1. We applaud and support the City's law enforcement employees who work diligently to keep our community safe and to protect individuals and property from harm
2. We affirm to our community that our organization does not and will not tolerate, nor accept in any way, the violent or disrespectful treatment of anyone that degrades dignity or disregards human life.
3. We affirm our commitment to equal justice under the law and to police accountability and racial justice in City policing practices.

4. We support the ideal that police units and command staffs should, to the greatest extent possible, reflect the racial and ethnic diversity of the community they serve.
5. We support the Utah Constitution's declaration of rights, including Article 1, Section 1, which recognizes "the inherent and inalienable right to . . . assemble peaceably, protest against wrongs, and petition for redress of grievances; to communicate freely [our] thoughts and opinions, being responsible for the abuse of that right" and we urge all involved in protests to avoid the use of violence.
6. We are committed to an introspective evaluation of ourselves as public servants and citizens.
7. We remember and affirm that we all come from a common thread as a single human race and to recognize the value of human life.

PASSED, APPROVED, AND ADOPTED by the Mayor and Municipal Council of Murray City, Utah this 7<sup>th</sup> day of July, 2020.