

ORDINANCE NO. 22-20

AN ORDINANCE AMENDING SECTION 2.62.120 OF THE MURRAY CITY MUNICIPAL CODE RELATING TO EMPLOYEE HOLIDAY VACATIONS.

BE IT ENACTED BY THE MURRAY CITY MUNICIPAL COUNCIL:

Section 1. Purpose. The purpose of this ordinance is to amend Section 2.62.120 of the Murray City Municipal Code relating employee holiday vacations.

Section 2. Amendments. Section 2.62.120 of the Murray City Municipal Code shall be amended to read as follows:

2.62.120: HOLIDAYS:

A. Each regular full time employee in City service shall be granted holiday vacations at full pay in accordance with the following schedule:

New Year's Day: January 1

Martin Luther King Day: Third Monday in January

Presidents' Day: Third Monday in February

Memorial Day: Last Monday in May

Juneteenth National Freedom Day: Third Monday in June

Independence Day: July 4

Pioneer Day: July 24

Labor Day: First Monday in September

Veterans Day: November 11

Thanksgiving Day: Fourth Thursday in November

Day after Thanksgiving: Friday after Thanksgiving

Christmas Eve: December 24, the last four hours of an employee's workday. (When Christmas Eve day falls on a Friday, Saturday, or Sunday, the four-hour provision shall not apply.)

Christmas Day: December 25

3 employee appreciation days (*Effective through 12/31/22*)

2 employee appreciation days (*Effective 1/1/23*)

B. If New Year's Day, Independence Day, Pioneer Day, Veterans Day, Christmas Eve or Christmas Day falls on a Saturday, all employees shall take the preceding Friday as the holiday, and if it falls on a Sunday, then all employees shall take the following Monday as the holiday.

C. The employee appreciation days may be taken as a day off work by each employee. Employee appreciation days may not be accumulated or used for any

calendar year past December 31 of each year, and in no event will employees be allowed to receive pay in lieu of taking the employee appreciation days.

D. Eligible new hires are entitled to receive employee appreciation days the first year of employment based upon the following schedule:

(Effective through 12/31/22)

Hire Date	Employee Appreciation Hours Available
January 1 to March 31	24
April 1 to June 30	18
July 1 to September 30	12
October 1 to December 31	6

(Effective 1/1/23)

Hire Date	Employee Appreciation Hours Available
January 1 to March 31	16
April 1 to June 30	12
July 1 to September 30	8
October 1 to December 31	4

E. Employee appreciation hours are not available to part time employees.

F. Due to differences in shifts, employees in the Fire and Police Department will receive vacation and holidays as determined by the Fire and Police Chiefs respectively and approved by the Mayor.

Section 3. Effective date. This Ordinance shall take effect upon first publication.

PASSED, APPROVED AND ADOPTED by the Murray City Municipal Council on this 3rd day of May, 2022.

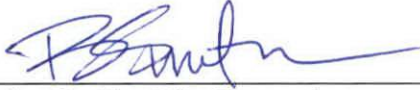
MURRAY CITY MUNICIPAL COUNCIL





Kat Martinez, Chair

ATTEST:



Brooke Smith, City Recorder

Transmitted to the Office of the Mayor of Murray City on this 11 day of May, 2022.

MAYOR'S ACTION: Approved

DATED this 11 day of May, 2022.



Brett A. Hales, Mayor

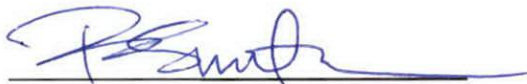
ATTEST:



Brooke Smith, City Recorder

CERTIFICATE OF PUBLICATION

I hereby certify that this Ordinance, or a summary hereof, was published according to law on the 11 day of May, 2022.



Brooke Smith, City Recorder