



JOB DESCRIPTION

Title: **ASSISTANT LIBRARY DIRECTOR**
Department: Library
Class Code: 1902
FLSA Status: Exempt
Effective Date: September 27, 2004 (Rev. 10/2018)

GENERAL PURPOSE

Under the general supervision and direction of the Library Director, performs professional and administrative duties in planning, implementing, directing, and evaluating of library services in Murray City. Supervises selected staff in service areas such as Collection Development/Technical Services, Patron Services or Programming.

ESSENTIAL DUTIES

- Administers the library's Integrated Library System (ILS), public access to the Internet, library website, and online services unique to the library.
- Serves as the primary liaison between the library and its computer service providers, including but not limited to, the ILS vendor, Murray City MIS, the Utah Education Network, the Utah State Library Division, Bibliographic Resources Council, OCLC, and Baker & Taylor.
- Manages the facilities maintenance of the library including planning and budgeting, service agreements, and vendor performance.
- Serves on the Library Leadership Team, and selects, trains, schedules, directs, and evaluates the duties and performance of selected staff.
- Develops grant proposals and may serve as project manager for selected grants.
- Recommends equipment purchases, maintenance, and upgrades.
- Evaluates and recommends procedures and policies.
- Assists in the development of the library's annual operating budget.
- Provides direct public service at the Service Desk, including reference and reader's advisory services.
- Attends workshops, continuing education programs, library conferences and other professional training opportunities.
- Acts as the Library Director in his or her absence.
- Performs other related duties as assigned.

MINIMUM QUALIFICATIONS

Education and Experience

- Graduation from an American Library Association accredited college or university with a master's degree in library science, and five (5) years of library experience; or an equivalent combination of education and experience which provides the required knowledge and abilities.

Special Requirements

- Public library experience is required, and supervisory experience is preferred.

Necessary Knowledge, Skills and Abilities

- Substantial knowledge of the principles and practices of library science including reference techniques, collection development, readers advisement, cataloging and classification, and online services.
- Substantial knowledge of the provision of library services to specialized patron groups, such as children, student, adult independent learners, recreational readers, and unsophisticated or non-users.
- General knowledge of public service management theory and practice, including the preeminence of customer satisfaction, strategic planning using goals and objectives, staff development and supervision methods, time management, organizational skills, community relations, and publicity, promotion, and marketing techniques.

TOOLS & EQUIPMENT USED

- Library computer system; personal computer, including world wide web search engines and the library's web site, word processing and database management software; calculator; copy and fax machine; phone.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is frequently required to walk, sit and talk or hear. The employee is occasionally required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl.
- The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus to both print and electronic text.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work is performed primarily in an office setting. The noise level in the work environment is generally quiet.

DEPT/DIVISION APPROVED BY: _____ DATE: _____

EMPLOYEE'S SIGNATURE: _____ DATE: _____

H. R. DEPT. APPROVED BY: _____ DATE: _____