



JOB DESCRIPTION

Title: **PUBLIC WORKS DIRECTOR**
Department: Public Works
Class Code: 1530
FLSA Status: Exempt
Effective Date: December 12, 2017

GENERAL PURPOSE

Under broad policy guidance and direction from the Mayor and City Council, performs professional administrative and supervisory responsibilities in developing, managing, and coordinating the Public Works Department. This is an appointed position in the Office of the Mayor exempt from the Career Service System.

ESSENTIAL DUTIES

- Assists in policy development; researches specific information upon request; aids in administrative decision making processes.
- Oversees supervision of personnel; approves all hiring, promotions, disciplinary actions, and terminations. Establishes and evaluates performance work standards, to include safety policies and procedures; helps resolve difficult personnel problems.
- Works with Division personnel in developing, negotiating and presenting budgets to the Mayor and City Council; monitors expenditures as needed.
- Plans, coordinates and provides overall direction for the various activities of the Public Works department; prepares and presents comprehensive plans for the improvement and expansion of facilities and activities; plans long-range goals for the department.
- Maintains liaison with other city departments, community groups, and individuals in order to explain and discuss various aspects of department functions; makes all necessary reports to city departments and other government agencies as well as to the public.
- Attends meetings that require representation of the Murray City Public Works Department; researches various information for grants; writes and negotiates grants; administers obtained Federal, State, and County grants and monies.
- Serves as the Department's emergency management coordinator; keeps Department emergency management plan up to date; trains and informs Department staff on emergency management plans.
- Provides a sufficient financial base for department operations by securing extra budgeted funds at local, state and federal levels; prepares grant applications; coordinates fund-raising activities; actively seeks donations; prepares rate structure and recommends billing rates for Department programs.
- Works with planners, architects and engineering firms.

- Provides counsel to the Divisions of Public Works on matters requested; assists in developing Division policy and regulations.
- Performs other duties as assigned.

MINIMUM QUALIFICATIONS

Education and Experience

- Graduation from college with a bachelor's degree in public administration, engineering, business management or a closely related field and six (6) years of progressive management/administrative experience, OR any equivalent combination of education and experience.
- Experience in public works is desired but not required.

Special Requirements

- Must possess a valid Utah Driver License or must obtain one within three months of employment.

Necessary Knowledge, Skills and Abilities

- Knowledge of Public Works projects, policies and procedures; thorough knowledge of grant writing and research; thorough knowledge of budget development.
- Ability to administer a large work program; ability to prepare and present budget estimates; ability to coordinate a variety of major construction and maintenance programs related to upgrading the city's infrastructure and facilities.
- Ability to direct, motivate, develop, and evaluate subordinates; ability to communicate effectively, verbally and in writing; ability to establish and maintain effective working relationships with employees, other agencies, and the public.

TOOLS & EQUIPMENT USED

- Personal computer, including word processing, spreadsheets, and database software; motor vehicle; phone; fax and copy machine.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work is performed mostly in office settings. Some outdoor work is required in the inspection of various land use developments, construction sites, or public works facilities. Hand-eye coordination is necessary to operate computers and various pieces of office equipment.
- While performing the duties of this job, the employee is required to stand, sit, walk, talk or hear. The employee is occasionally required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl; and smell.
- The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work is performed primarily in office, vehicles, and outdoor settings, in all weather conditions, including temperature extremes, during day and night shifts. The employee occasionally works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals.
- The noise level in the work environment is usually quiet to moderate.

DEPT/DIVISION APPROVED BY: _____ DATE: _____

EMPLOYEE'S SIGNATURE: _____ DATE: _____

H. R. DEPT. APPROVED BY: _____ DATE: _____