

**MURRAY CITY - COMPENSATION STEP PLAN**

**EFFECTIVE JULY 1, 2025**

JOB	CODE	STEP												
		0	1	2	3	4	5	6	7	8	9	10	11	12
ACCOUNTS PAYABLE TECHNICIAN	6052	\$21.86	\$22.96	\$24.11	\$25.32	\$26.59	\$27.92	\$28.62	\$29.34	\$30.07	\$30.82	\$31.59	\$32.38	\$33.19
ADMINISTRATIVE SERVICES MANAGER (POLICE)	5315	\$30.78	\$32.33	\$33.94	\$35.64	\$37.41	\$39.30	\$40.27	\$41.28	\$42.31	\$43.37	\$44.45	\$45.56	\$46.71
APPRENTICE ARBORIST (2 YEARS)	7025	\$23.06	\$24.22	N/A										
APPRENTICE LINEMAN (4 YEARS)	7075	\$31.86	\$34.92	\$38.46	\$42.25	N/A								
APPRENTICE METERING TECHNICIAN (4 YEARS)	7080	\$31.86	\$34.92	\$38.46	\$42.25	N/A								
APPRENTICE SUBSTATION TECHNICIAN (4 YEARS)	7085	\$31.86	\$34.92	\$38.46	\$42.25	N/A								
AQUATICS MANAGER	6715	\$28.74	\$30.18	\$31.68	\$33.27	\$34.93	\$36.67	\$37.59	\$38.53	\$39.49	\$40.48	\$41.49	\$42.53	\$43.59
ASSISTANT CEMETERY SUPERVISOR	3315	\$23.69	\$24.87	\$26.11	\$27.42	\$28.78	\$30.23	\$30.99	\$31.75	\$32.54	\$33.35	\$34.18	\$35.06	\$35.93
ASSISTANT CITY PROSECUTOR	2177	\$42.79	\$44.94	\$47.18	\$49.54	\$52.02	\$54.61	\$55.99	\$57.38	\$58.81	\$60.29	\$61.80	\$63.33	\$64.92
ASSISTANT CUSTOMER SERVICE SUPERVISOR	6240	\$23.58	\$24.75	\$26.00	\$27.31	\$28.67	\$30.10	\$30.86	\$31.63	\$32.42	\$33.23	\$34.07	\$34.92	\$35.79
ASSISTANT FIRE CHIEF	1456	\$51.58	\$54.15	\$56.87	\$59.71	\$62.69	\$65.83	\$67.48	\$69.16	\$70.88	\$72.65	\$74.48	\$76.33	\$78.24
ASSISTANT GOLF PRO	5120	\$25.12	\$26.38	\$27.71	\$29.08	\$30.53	\$32.06	\$32.87	\$33.69	\$34.53	\$35.39	\$36.27	\$37.19	\$38.11
ASSISTANT GREENS SUPERINTENDENT	7150	\$27.18	\$28.55	\$29.97	\$31.47	\$33.05	\$34.70	\$35.57	\$36.46	\$37.37	\$38.30	\$39.26	\$40.24	\$41.25
ASSISTANT LIBRARIAN	5425	\$22.05	\$23.15	\$24.31	\$25.53	\$26.81	\$28.16	\$28.86	\$29.58	\$30.32	\$31.08	\$31.86	\$32.66	\$33.48
ASSISTANT LIBRARY DIRECTOR	1902	\$40.67	\$42.70	\$44.83	\$47.08	\$49.44	\$51.91	\$53.21	\$54.54	\$55.90	\$57.30	\$58.73	\$60.20	\$61.71
ASSISTANT PARK CENTER DIRECTOR	5060	\$29.50	\$30.98	\$32.52	\$34.15	\$35.86	\$37.66	\$38.60	\$39.57	\$40.56	\$41.57	\$42.61	\$43.68	\$44.77
ASSISTANT POWER DIRECTOR	1875	\$54.36	\$57.08	\$59.93	\$62.94	\$66.08	\$69.38	\$71.12	\$72.90	\$74.72	\$76.60	\$78.50	\$80.47	\$82.48
ASSISTANT THEATER MANAGER	6879	\$26.05	\$27.35	\$28.72	\$30.15	\$31.66	\$33.25	\$34.08	\$34.93	\$35.80	\$36.70	\$37.62	\$38.56	\$39.52
ASSOCIATE LIBRARIAN	6890	\$19.96	\$20.95	\$22.00	\$23.09	\$24.25	\$25.46	\$26.10	\$26.75	\$27.42	\$28.11	\$28.81	\$29.53	\$30.27
BATTALION CHIEF	3322	\$3,512.04	\$3,687.64	\$3,872.03	\$4,065.62	\$4,268.90	\$4,309.95	\$4,417.70	\$4,528.14	\$4,641.34	\$4,757.37	\$4,876.31	\$4,998.23	\$5,123.18
BUILDING OFFICIAL	1540	\$45.11	\$47.38	\$49.73	\$52.22	\$54.85	\$57.58	\$59.03	\$60.51	\$62.02	\$63.58	\$65.15	\$66.79	\$68.46
BUSINESS LICENSE SPECIALIST	6300	\$22.88	\$24.03	\$25.23	\$26.48	\$27.81	\$29.19	\$29.93	\$30.68	\$31.45	\$32.24	\$33.04	\$33.86	\$34.71
CAPTAIN (FIRE)	3325	\$2,872.06	\$3,015.66	\$3,166.45	\$3,324.77	\$3,491.01	\$3,665.56	\$3,757.19	\$3,851.13	\$3,947.41	\$4,046.09	\$4,147.24	\$4,250.92	\$4,357.19
CEMETERY SUPERVISOR	3320	\$28.18	\$29.58	\$31.06	\$32.62	\$34.25	\$35.96	\$36.86	\$37.78	\$38.72	\$39.69	\$40.68	\$41.70	\$42.74
CENTRAL CONTROL OPERATOR	7260	\$33.37	\$35.03	\$36.79	\$38.63	\$40.55	\$42.58	\$43.64	\$44.74	\$45.86	\$47.01	\$48.19	\$49.38	\$50.61
CENTRAL CONTROL SUPERVISOR	7270	\$36.85	\$38.69	\$40.61	\$42.65	\$44.78	\$47.03	\$48.20	\$49.41	\$50.64	\$51.92	\$53.20	\$54.53	\$55.89
CHIEF COMMUNICATIONS OFFICER	630	\$45.29	\$47.55	\$49.93	\$52.43	\$55.05	\$57.80	\$59.25	\$60.73	\$62.25	\$63.80	\$65.40	\$67.02	\$68.71
CITY ATTORNEY	1150	\$74.97	\$78.72	\$82.66	\$86.79	\$91.12	\$95.68	\$98.07	\$100.52	\$103.03	\$105.61	\$108.25	\$110.96	\$113.73
CITY ENGINEER	2450	\$52.99	\$55.65	\$58.43	\$61.35	\$64.41	\$67.63	\$69.32	\$71.05	\$72.83	\$74.65	\$76.52	\$78.43	\$80.39
CITY PROSECUTOR	2176	\$47.15	\$49.51	\$51.99	\$54.59	\$57.32	\$60.19	\$61.69	\$63.23	\$64.81	\$66.43	\$68.09	\$69.79	\$71.53
CITY RECORDER	1200	\$37.28	\$39.14	\$41.11	\$43.16	\$45.33	\$47.58	\$48.78	\$50.00	\$51.25	\$52.53	\$53.85	\$55.20	\$56.57
CITY TREASURER	1250	\$38.91	\$40.86	\$42.90	\$45.04	\$47.29	\$49.66	\$50.90	\$52.17	\$53.47	\$54.81	\$56.18	\$57.58	\$59.02
CIVIL ENGINEER I	3135	\$32.46	\$34.09	\$35.79	\$37.59	\$39.45	\$41.44	\$42.47	\$43.52	\$44.62	\$45.74	\$46.87	\$48.05	\$49.25
CIVIL ENGINEER II	3132	\$35.54	\$37.31	\$39.18	\$41.13	\$43.19	\$45.36	\$46.49	\$47.65	\$48.84	\$50.06	\$51.31	\$52.59	\$53.90
CODE ENFORCEMENT OFFICER	4133	\$22.68	\$23.82	\$25.01	\$26.26	\$27.57	\$28.96	\$29.68	\$30.42	\$31.18	\$31.96	\$32.76	\$33.58	\$34.42
CODE ENFORCEMENT SUPERVISOR	4134	\$32.32	\$33.94	\$35.64	\$37.42	\$39.30	\$41.27	\$42.30	\$43.36	\$44.44	\$45.55	\$46.69	\$47.86	\$49.06
CODE SERVICES ADMINISTRATOR	5400	\$29.10	\$30.56	\$32.08	\$33.69	\$35.37	\$37.15	\$38.08	\$39.03	\$40.01	\$41.01	\$42.04	\$43.09	\$44.17
COMMERCIAL METER READER	8050	\$19.93	\$20.91	\$21.96	\$23.06	\$24.21	\$25.41	\$26.05	\$26.69	\$27.37	\$28.05	\$28.75	\$29.47	\$30.20
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	1788	\$56.11	\$58.92	\$61.86	\$64.95	\$68.20	\$71.62	\$73.41	\$75.25	\$77.13	\$79.06	\$81.04	\$83.07	\$85.15
CONTROLLER	1420	\$41.80	\$43.89	\$46.08	\$48.39	\$50.81	\$53.35	\$54.68	\$56.05	\$57.45	\$58.89	\$60.36	\$61.87	\$63.42
COUNCIL OFFICE ADMINISTRATOR III	525	\$22.04	\$23.14	\$24.30	\$25.52	\$26.80	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47
COUNCIL EXECUTIVE DIRECTOR	550	\$47.16	\$49.52	\$51.99	\$54.58	\$57.32	\$60.19	\$61.68	\$63.23	\$64.81	\$66.44	\$68.10	\$69.79	\$71.53

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EFFECTIVE JULY 1, 2025

	JOB CODE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
		\$21.73	\$22.82	\$23.95	\$25.15	\$26.41	\$27.74	\$28.43	\$29.14	\$29.87	\$30.62	\$31.39	\$32.17	\$32.97
COURT SECURITY OFFICER	4132													
CRIME ANALYST	6030	\$24.61	\$25.84	\$27.13	\$28.48	\$29.91	\$31.41	\$32.19	\$33.01	\$33.83	\$34.68	\$35.54	\$36.43	\$37.33
CRIME VICTIM ADVOCATE	4135	\$25.17	\$26.43	\$27.76	\$29.14	\$30.60	\$32.12	\$32.92	\$33.74	\$34.58	\$35.44	\$36.33	\$37.24	\$38.17
CSR/BILLING EDITOR	6225	\$21.12	\$22.17	\$23.28	\$24.45	\$25.67	\$26.95	\$27.62	\$28.31	\$29.02	\$29.75	\$30.49	\$31.25	\$32.03
CULTURAL PROGRAMS ADMINISTRATIVE ASSISTANT	6872	\$24.28	\$25.49	\$26.78	\$28.13	\$29.53	\$31.01	\$31.78	\$32.57	\$33.39	\$34.22	\$35.09	\$35.97	\$36.86
CULTURAL PROGRAMS MANAGER	5052	\$30.50	\$32.02	\$33.63	\$35.30	\$37.06	\$38.93	\$39.89	\$40.89	\$41.90	\$42.95	\$44.01	\$45.12	\$46.25
CUSTOMER SERVICE LIBRARIAN	5430	\$25.25	\$26.51	\$27.83	\$29.22	\$30.69	\$32.23	\$33.04	\$33.87	\$34.72	\$35.59	\$36.48	\$37.39	\$38.32
CUSTOMER SERVICE SUPERVISOR	5210	\$30.32	\$31.84	\$33.43	\$35.10	\$36.85	\$38.69	\$39.66	\$40.65	\$41.67	\$42.71	\$43.78	\$44.87	\$45.99
DATABASE ANALYST	1824	\$36.07	\$37.88	\$39.77	\$41.75	\$43.85	\$46.03	\$47.19	\$48.36	\$49.58	\$50.81	\$52.08	\$53.39	\$54.72
DATABASE SUPERVISOR	1827	\$39.37	\$41.33	\$43.40	\$45.57	\$47.85	\$50.24	\$51.50	\$52.79	\$54.11	\$55.46	\$56.84	\$58.27	\$59.72
DEPUTY CITY ATTORNEY	2150	\$54.24	\$56.96	\$59.81	\$62.80	\$65.94	\$69.24	\$70.97	\$72.74	\$74.56	\$76.42	\$78.33	\$80.29	\$82.30
DEPUTY POLICE CHIEF	1660	\$49.38	\$51.85	\$54.45	\$57.17	\$60.03	\$63.03	\$64.61	\$66.23	\$67.87	\$69.58	\$71.33	\$73.10	\$74.93
DEPUTY RECORDER/PURCHASING AGENT	1905	\$29.68	\$31.17	\$32.72	\$34.35	\$36.06	\$37.88	\$38.82	\$39.79	\$40.79	\$41.81	\$42.85	\$43.93	\$45.03
DIRECTOR OF FINANCE	1400	\$63.32	\$66.49	\$69.81	\$73.31	\$76.98	\$80.83	\$82.85	\$84.92	\$87.04	\$89.22	\$91.45	\$93.74	\$96.08
ECONOMIC DEVELOPMENT SPECIALIST	5325	\$27.53	\$28.91	\$30.35	\$31.86	\$33.46	\$35.12	\$36.01	\$36.91	\$37.83	\$38.77	\$39.74	\$40.73	\$41.74
ENERGY SERVICES MANAGER	5165	\$40.83	\$42.86	\$45.00	\$47.24	\$49.61	\$52.10	\$53.40	\$54.73	\$56.10	\$57.51	\$58.94	\$60.42	\$61.94
ENGINEERING MANAGER	2300	\$54.11	\$56.81	\$59.65	\$62.64	\$65.77	\$69.07	\$70.79	\$72.55	\$74.37	\$76.23	\$78.14	\$80.09	\$82.08
ENGINEER TECHNICIAN	3140	\$25.48	\$26.75	\$28.10	\$29.50	\$30.98	\$32.52	\$33.33	\$34.16	\$35.01	\$35.89	\$36.79	\$37.71	\$38.65
ERP SYSTEMS ANALYST	3180	\$28.36	\$29.77	\$31.26	\$32.84	\$34.47	\$36.20	\$37.10	\$38.04	\$38.98	\$39.96	\$40.95	\$41.98	\$43.02
EQUIPMENT OPERATOR I	7303	\$23.49	\$24.67	\$25.90	\$27.19	\$28.56	\$29.98	\$30.73	\$31.50	\$32.29	\$33.10	\$33.93	\$34.78	\$35.65
EQUIPMENT OPERATOR II	7302	\$25.41	\$26.68	\$28.01	\$29.42	\$30.89	\$32.44	\$33.25	\$34.08	\$34.93	\$35.80	\$36.70	\$37.62	\$38.56
EVIDENCE TECHNICIAN	4115	\$21.25	\$22.31	\$23.43	\$24.60	\$25.83	\$27.12	\$27.80	\$28.50	\$29.21	\$29.94	\$30.69	\$31.46	\$32.25
EXECUTIVE ASSISTANT - MAYOR	625	\$26.73	\$28.07	\$29.48	\$30.95	\$32.51	\$34.14	\$35.00	\$35.86	\$36.76	\$37.68	\$38.63	\$39.59	\$40.59
FACILITIES MAINTENANCE SUPERVISOR	7180	\$26.98	\$28.33	\$29.75	\$31.23	\$32.79	\$34.43	\$35.29	\$36.17	\$37.07	\$38.00	\$38.95	\$39.92	\$40.92
FACILITIES MANAGER	7170	\$33.95	\$35.65	\$37.43	\$39.31	\$41.28	\$43.34	\$44.42	\$45.53	\$46.67	\$47.84	\$49.04	\$50.27	\$51.53
FIRE CHIEF	1450	\$63.22	\$66.38	\$69.69	\$73.17	\$76.83	\$80.67	\$82.68	\$84.75	\$86.86	\$89.03	\$91.26	\$93.54	\$95.88
FIRE ENGINEER	4305	\$2,660.53	\$2,793.00	\$2,933.51	\$3,080.03	\$3,157.32	\$3,236.59	\$3,317.88	\$3,400.18	\$3,484.48	\$3,572.80	\$3,662.12	N/A	N/A
FIREFIGHTER	4250	\$2,201.39	\$2,311.74	\$2,426.95	\$2,547.96	\$2,611.84	\$2,677.68	\$2,744.47	\$2,812.23	\$2,882.90	\$2,955.51	\$3,029.08	N/A	N/A
FIRE INSPECTOR	3350	\$29.09	\$30.54	\$32.06	\$33.67	\$35.36	\$37.12	\$38.05	\$39.00	\$39.97	\$40.97	\$42.00	\$43.04	\$44.12
FLEET INVENTORY CONTROL SPECIALIST	8175	\$20.99	\$22.04	\$23.14	\$24.30	\$25.52	\$26.80	\$27.47	\$28.16	\$28.86	\$29.58	\$30.32	\$31.08	\$31.86
FLEET MANAGER	3360	\$34.59	\$36.32	\$38.13	\$40.04	\$42.04	\$44.14	\$45.25	\$46.38	\$47.53	\$48.73	\$49.95	\$51.18	\$52.47
FORESTRY CREW SUPERVISOR	7600	\$28.62	\$30.05	\$31.56	\$33.14	\$34.80	\$36.54	\$37.45	\$38.39	\$39.35	\$40.33	\$41.34	\$42.37	\$43.43
FORESTRY SUPERVISOR	3305	\$32.99	\$34.65	\$36.38	\$38.19	\$40.10	\$42.11	\$43.16	\$44.24	\$45.35	\$46.48	\$47.64	\$48.83	\$50.05
GENERATION PLANT MANAGER	3412	\$43.16	\$45.32	\$47.58	\$49.96	\$52.46	\$55.08	\$56.46	\$57.88	\$59.31	\$60.80	\$62.31	\$63.86	\$65.46
GENERATION/SUBSTATION SUPERVISOR	3410	\$43.16	\$45.32	\$47.58	\$49.96	\$52.46	\$55.08	\$56.46	\$57.88	\$59.31	\$60.80	\$62.31	\$63.86	\$65.46
GENERATION/SUBSTATION TECHNICIAN	7500	\$38.04	\$39.94	\$41.94	\$44.05	\$46.24	\$48.55	\$49.77	\$51.01	\$52.29	\$53.60	\$54.94	\$56.32	\$57.73
GIS PROGRAMMER ANALYST	3263	\$33.89	\$35.58	\$37.36	\$39.23	\$41.18	\$43.24	\$44.32	\$45.43	\$46.57	\$47.73	\$48.92	\$50.14	\$51.39
GIS SPECIALIST	3260	\$25.66	\$26.94	\$28.28	\$29.69	\$31.18	\$32.74	\$33.56	\$34.40	\$35.26	\$36.14	\$37.04	\$37.97	\$38.92
GIS SUPERVISOR	1825	\$36.39	\$38.21	\$40.12	\$42.11	\$44.21	\$46.43	\$47.58	\$48.78	\$50.00	\$51.25	\$52.53	\$53.85	\$55.19
GOLF COURSE IRRIGATION SPECIALIST	7480	\$25.36	\$26.63	\$27.96	\$29.36	\$30.82	\$32.36	\$33.17	\$34.00	\$34.85	\$35.72	\$36.61	\$37.53	\$38.47
GOLF COURSE SUPERINTENDENT	1470	\$32.71	\$34.35	\$36.07	\$37.87	\$39.77	\$41.76	\$42.80	\$43.87	\$44.97	\$46.09	\$47.24	\$48.42	\$49.63
GOLF PROFESSIONAL	1460	\$40.34	\$42.36	\$44.47	\$46.69	\$49.03	\$51.48	\$52.77	\$54.09	\$55.44	\$56.83	\$58.25	\$59.70	\$61.19

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		\$26.07	\$27.37	\$28.74	\$30.18	\$31.68	\$33.27	\$34.10	\$34.95	\$35.82	\$36.72	\$37.64	\$38.58	\$39.54
HIGHWAY TRAFFIC CONTROL COORDINATOR	7560													
HUMAN RESOURCE ANALYST	5450	\$27.59	\$28.98	\$30.42	\$31.94	\$33.54	\$35.22	\$36.10	\$37.00	\$37.93	\$38.88	\$39.85	\$40.85	\$41.87
HUMAN RESOURCE DIRECTOR	1600	\$53.78	\$56.47	\$59.29	\$62.25	\$65.36	\$68.63	\$70.35	\$72.11	\$73.91	\$75.76	\$77.65	\$79.59	\$81.58
I.T. DIRECTOR	1821	\$52.71	\$55.34	\$58.11	\$61.01	\$64.06	\$67.27	\$68.95	\$70.67	\$72.44	\$74.25	\$76.11	\$78.01	\$79.96
I.T. SUPPORT SUPERVISOR	1826	\$43.77	\$45.96	\$48.26	\$50.68	\$53.21	\$55.87	\$57.27	\$58.70	\$60.17	\$61.68	\$63.21	\$64.79	\$66.41
I.T. SYSTEMS ADMINISTRATOR	1823	\$35.52	\$37.30	\$39.16	\$41.12	\$43.18	\$45.33	\$46.46	\$47.62	\$48.82	\$50.03	\$51.29	\$52.57	\$53.89
I.T. TECHNICIAN / WEB SUPPORT	3270	\$27.00	\$28.36	\$29.77	\$31.26	\$32.81	\$34.46	\$35.33	\$36.20	\$37.11	\$38.05	\$39.00	\$39.97	\$40.96
I.T. TECHNICIAN I	3275	\$25.00	\$26.26	\$27.58	\$28.96	\$30.41	\$31.93	\$32.72	\$33.54	\$34.38	\$35.23	\$36.12	\$37.03	\$37.94
I.T. TECHNICIAN II	3170	\$27.84	\$29.23	\$30.70	\$32.23	\$33.86	\$35.55	\$36.43	\$37.34	\$38.28	\$39.23	\$40.21	\$41.23	\$42.25
I.T. TECHNICIAN III	3155	\$29.46	\$30.93	\$32.48	\$34.10	\$35.80	\$37.60	\$38.54	\$39.50	\$40.49	\$41.50	\$42.54	\$43.60	\$44.69
INSPECTOR I	3075	\$24.40	\$25.62	\$26.90	\$28.25	\$29.67	\$31.14	\$31.92	\$32.72	\$33.54	\$34.38	\$35.23	\$36.12	\$37.03
INSPECTOR II	3100	\$28.07	\$29.49	\$30.98	\$32.52	\$34.13	\$35.85	\$36.74	\$37.65	\$38.60	\$39.56	\$40.55	\$41.55	\$42.59
INSPECTOR III	3125	\$32.30	\$33.91	\$35.60	\$37.38	\$39.25	\$41.22	\$42.25	\$43.31	\$44.38	\$45.49	\$46.63	\$47.79	\$48.99
INVENTORY CONTROL SPECIALIST (POWER)	6875	\$20.09	\$21.09	\$22.15	\$23.26	\$24.42	\$25.64	\$26.28	\$26.94	\$27.61	\$28.30	\$29.01	\$29.74	\$30.48
IRRIGATION LEADWORKER	7475	\$26.11	\$27.42	\$28.78	\$30.23	\$31.74	\$33.33	\$34.16	\$35.02	\$35.90	\$36.78	\$37.70	\$38.65	\$39.62
JOURNEY LINEMAN	7550	\$38.04	\$39.94	\$41.94	\$44.05	\$46.24	\$48.55	\$49.77	\$51.01	\$52.29	\$53.60	\$54.94	\$56.32	\$57.73
JUDICIAL ASSISTANT I	6110	\$19.80	\$20.80	\$21.83	\$22.93	\$24.08	\$25.28	\$25.91	\$26.56	\$27.22	\$27.90	\$28.60	\$29.32	\$30.05
JUDICIAL ASSISTANT II	6112	\$21.01	\$22.07	\$23.18	\$24.33	\$25.55	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35	\$31.11	\$31.89
JUDICIAL ASSISTANT III	6114	\$22.06	\$23.17	\$24.32	\$25.54	\$26.82	\$28.17	\$28.87	\$29.59	\$30.33	\$31.09	\$31.87	\$32.67	\$33.49
LEADWORKER - CITY	7575	\$26.68	\$28.01	\$29.42	\$30.89	\$32.44	\$34.06	\$34.91	\$35.78	\$36.67	\$37.59	\$38.53	\$39.49	\$40.48
LEADWORKER - UTILITIES	7580	\$27.32	\$28.68	\$30.11	\$31.62	\$33.20	\$34.86	\$35.73	\$36.62	\$37.54	\$38.48	\$39.44	\$40.43	\$41.44
LEGAL ADMINISTRATOR I	6040	\$21.97	\$23.06	\$24.22	\$25.43	\$26.70	\$28.03	\$28.73	\$29.45	\$30.19	\$30.94	\$31.71	\$32.50	\$33.31
LEGAL ADMINISTRATOR II	6045	\$24.86	\$26.11	\$27.42	\$28.78	\$30.23	\$31.74	\$32.54	\$33.34	\$34.17	\$35.03	\$35.91	\$36.79	\$37.72
LEGAL ADMINISTRATOR SUPERVISOR	6050	\$27.83	\$29.22	\$30.69	\$32.23	\$33.84	\$35.53	\$36.42	\$37.33	\$38.26	\$39.22	\$40.20	\$41.21	\$42.24
LIBRARIAN	5410	\$27.00	\$28.35	\$29.76	\$31.25	\$32.82	\$34.46	\$35.31	\$36.20	\$37.11	\$38.04	\$39.00	\$39.97	\$40.96
LIBRARY DIRECTOR	1900	\$52.98	\$55.63	\$58.40	\$61.33	\$64.39	\$67.61	\$69.30	\$71.03	\$72.81	\$74.63	\$76.50	\$78.41	\$80.37
LIBRARY PAGE (FULL-TIME)	6894	\$12.86	\$13.51	\$14.18	\$14.89	\$15.64	\$16.42	\$16.83	\$17.25	\$17.68	\$18.13	\$18.58	\$19.04	\$19.51
LINE CREW SUPERVISOR	7700	\$43.16	\$45.32	\$47.58	\$49.96	\$52.46	\$55.08	\$56.46	\$57.88	\$59.31	\$60.80	\$62.31	\$63.86	\$65.46
MAINTENANCE CUSTODIAN	8110	\$18.78	\$19.72	\$20.71	\$21.74	\$22.83	\$23.96	\$24.56	\$25.17	\$25.80	\$26.45	\$27.11	\$27.79	\$28.48
MAINTENANCE WORKER	8225	\$21.57	\$22.64	\$23.77	\$24.96	\$26.21	\$27.52	\$28.21	\$28.92	\$29.64	\$30.38	\$31.14	\$31.92	\$32.72
MARKETING AND DESIGN SPECIALIST	6885	\$27.00	\$28.35	\$29.76	\$31.25	\$32.82	\$34.46	\$35.31	\$36.20	\$37.11	\$38.04	\$39.00	\$39.97	\$40.96
MARKETING SPECIALIST	6887	\$27.00	\$28.35	\$29.76	\$31.25	\$32.82	\$34.46	\$35.31	\$36.20	\$37.11	\$38.04	\$39.00	\$39.97	\$40.96
MASTER POLICE OFFICER	4525	\$35.91	\$37.71	\$39.59	\$41.56	\$42.61	\$43.68	\$44.75	\$45.89	\$47.03	\$48.22	\$49.41	N/A	N/A
MATERIALS SUPERVISOR	5205	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$36.01	\$36.91	\$37.83	\$38.77	\$39.74	\$40.73	\$41.74	\$42.79
MEAL PROGRAM SUPERVISOR	8275	\$21.59	\$22.66	\$23.80	\$24.99	\$26.24	\$27.55	\$28.24	\$28.95	\$29.67	\$30.41	\$31.17	\$31.95	\$32.75
MECHANIC	7710	\$24.81	\$26.05	\$27.35	\$28.71	\$30.15	\$31.65	\$32.44	\$33.25	\$34.08	\$34.93	\$35.80	\$36.70	\$37.62
METER READER	8350	\$20.33	\$21.34	\$22.41	\$23.52	\$24.70	\$25.94	\$26.59	\$27.25	\$27.93	\$28.63	\$29.35	\$30.08	\$30.83
METERING SUPERVISOR	3310	\$43.16	\$45.32	\$47.58	\$49.96	\$52.46	\$55.08	\$56.46	\$57.88	\$59.31	\$60.80	\$62.31	\$63.86	\$65.46
METERING TECHNICIAN	7760	\$38.04	\$39.94	\$41.94	\$44.05	\$46.24	\$48.55	\$49.77	\$51.01	\$52.29	\$53.60	\$54.94	\$56.32	\$57.73
MUSEUM AND SPECIAL EVENTS COORDINATOR	6712	\$24.28	\$25.49	\$26.78	\$28.13	\$29.53	\$31.01	\$31.78	\$32.57	\$33.39	\$34.22	\$35.09	\$35.97	\$36.86
NETWORK ADMINISTRATOR	1823	\$35.52	\$37.30	\$39.16	\$41.12	\$43.18	\$45.33	\$46.46	\$47.62	\$48.82	\$50.03	\$51.29	\$52.57	\$53.89
OFFICE ADMINISTRATOR I	6005	\$18.99	\$19.95	\$20.94	\$21.99	\$23.08	\$24.24	\$24.85	\$25.47	\$26.11	\$26.76	\$27.43	\$28.12	\$28.82

**MURRAY CITY - COMPENSATION STEP PLAN**

**EFFECTIVE JULY 1, 2025**

JOB	CODE	STEP	STEP	STEP										
		0	1	2	3	4	5	6	7	8	9	10	11	12
OFFICE ADMINISTRATOR II	6010	\$20.16	\$21.17	\$22.22	\$23.33	\$24.50	\$25.73	\$26.37	\$27.03	\$27.71	\$28.40	\$29.11	\$29.84	\$30.59
OFFICE ADMINISTRATOR III	6015	\$22.04	\$23.14	\$24.30	\$25.52	\$26.80	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47
OFFICE ADMINISTRATOR SUPERVISOR	6020	\$26.73	\$28.07	\$29.48	\$30.95	\$32.51	\$34.14	\$35.00	\$35.86	\$36.76	\$37.68	\$38.63	\$39.59	\$40.59
OPERATIONS MANAGER	1860	\$52.50	\$55.13	\$57.89	\$60.78	\$63.83	\$67.02	\$68.70	\$70.42	\$72.18	\$73.98	\$75.83	\$77.73	\$79.68
PARAMEDIC/FIREFIGHTER	4302	\$2,789.38	\$2,928.53	\$3,074.86	\$3,228.35	\$3,309.19	\$3,392.06	\$3,477.00	\$3,564.98	\$3,654.01	\$3,745.08	\$3,839.22	N/A	N/A
PARK CENTER DIRECTOR	5055	\$34.78	\$36.51	\$38.33	\$40.26	\$42.26	\$44.38	\$45.48	\$46.63	\$47.79	\$48.99	\$50.22	\$51.48	\$52.77
PARKS AND RECREATION DIRECTOR	1550	\$55.07	\$57.83	\$60.72	\$63.76	\$66.94	\$70.29	\$72.05	\$73.85	\$75.70	\$77.59	\$79.53	\$81.52	\$83.56
PARKS FIELD SUPERVISOR	7440	\$28.74	\$30.18	\$31.68	\$33.27	\$34.93	\$36.67	\$37.59	\$38.53	\$39.49	\$40.48	\$41.49	\$42.53	\$43.59
PARKS IRRIGATION SPECIALIST	7490	\$23.59	\$24.76	\$26.00	\$27.31	\$28.67	\$30.10	\$30.85	\$31.62	\$32.41	\$33.22	\$34.05	\$34.90	\$35.77
PARKS SUPERINTENDENT	1560	\$39.68	\$41.66	\$43.74	\$45.93	\$48.23	\$50.64	\$51.90	\$53.20	\$54.53	\$55.89	\$57.30	\$58.72	\$60.19
PAYROLL COORDINATOR	5051	\$24.71	\$25.95	\$27.25	\$28.62	\$30.05	\$31.56	\$32.35	\$33.16	\$33.99	\$34.84	\$35.71	\$36.60	\$37.52
PERMIT SPECIALIST	6640	\$26.92	\$28.26	\$29.67	\$31.16	\$32.72	\$34.36	\$35.22	\$36.10	\$37.00	\$37.93	\$38.88	\$39.85	\$40.85
PLANNER I	3336	\$24.78	\$26.02	\$27.33	\$28.69	\$30.12	\$31.63	\$32.42	\$33.23	\$34.06	\$34.91	\$35.78	\$36.67	\$37.59
PLANNER II	3337	\$28.32	\$29.73	\$31.22	\$32.78	\$34.43	\$36.15	\$37.06	\$37.99	\$38.94	\$39.91	\$40.90	\$41.91	\$42.96
PLANNING DIVISION MANAGER	1800	\$39.78	\$41.76	\$43.84	\$46.04	\$48.34	\$50.76	\$52.02	\$53.33	\$54.66	\$56.03	\$57.43	\$58.86	\$60.33
PLANS EXAMINER	3128	\$31.33	\$32.90	\$34.54	\$36.27	\$38.08	\$39.98	\$40.97	\$42.00	\$43.04	\$44.13	\$45.24	\$46.36	\$47.52
POLICE CHIEF	1650	\$62.85	\$65.99	\$69.30	\$72.76	\$76.40	\$80.22	\$82.22	\$84.27	\$86.38	\$88.55	\$90.76	\$93.03	\$95.36
POLICE LIEUTENANT	3370	\$42.72	\$44.85	\$47.09	\$49.44	\$51.91	\$54.51	\$55.87	\$57.26	\$58.70	\$60.16	\$61.67	\$63.21	\$64.78
POLICE OFFICER	4450	\$33.12	\$34.79	\$36.52	\$38.34	\$39.31	\$40.28	\$41.29	\$42.33	\$43.38	\$44.48	\$45.58	N/A	N/A
POLICE RECORDS SPECIALIST II	6012	\$20.16	\$21.17	\$22.22	\$23.33	\$24.50	\$25.73	\$26.37	\$27.03	\$27.71	\$28.40	\$29.11	\$29.84	\$30.59
POLICE RECORDS SPECIALIST III	6017	\$22.04	\$23.14	\$24.30	\$25.52	\$26.80	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07	\$31.85	\$32.65	\$33.47
POWER DIRECTOR	1700	\$70.57	\$74.10	\$77.79	\$81.69	\$85.76	\$90.07	\$92.32	\$94.64	\$97.00	\$99.42	\$101.89	\$104.44	\$107.05
PUBLIC WORKS CONSTRUCTION INSPECTOR	3055	\$28.20	\$29.61	\$31.09	\$32.65	\$34.28	\$35.99	\$36.89	\$37.81	\$38.76	\$39.73	\$40.72	\$41.74	\$42.78
PUBLIC WORKS DIRECTOR	1530	\$68.92	\$72.37	\$75.98	\$79.79	\$83.77	\$87.97	\$90.17	\$92.42	\$94.73	\$97.10	\$99.53	\$102.02	\$104.57
RECORDS SUPERVISOR	6642	\$26.73	\$28.07	\$29.48	\$30.95	\$32.51	\$34.14	\$35.00	\$35.86	\$36.76	\$37.68	\$38.63	\$39.59	\$40.59
RECREATION COORDINATOR	6870	\$25.61	\$26.90	\$28.24	\$29.65	\$31.14	\$32.70	\$33.52	\$34.36	\$35.22	\$36.10	\$37.00	\$37.93	\$38.88
RECREATION DIRECTOR	1565	\$38.18	\$40.09	\$42.09	\$44.19	\$46.40	\$48.73	\$49.95	\$51.19	\$52.47	\$53.79	\$55.13	\$56.50	\$57.93
RESOURCE MANAGER	5160	\$41.07	\$43.13	\$45.28	\$47.55	\$49.92	\$52.42	\$53.73	\$55.07	\$56.45	\$57.86	\$59.31	\$60.79	\$62.31
RISK ANALYST	5555	\$25.58	\$26.86	\$28.20	\$29.60	\$31.08	\$32.63	\$33.46	\$34.29	\$35.15	\$36.03	\$36.92	\$37.84	\$38.79
RISK MANAGER	1780	\$38.95	\$40.90	\$42.95	\$45.10	\$47.35	\$49.73	\$50.96	\$52.25	\$53.55	\$54.89	\$56.26	\$57.67	\$59.10
SENIOR ACCOUNTANT	5020	\$33.01	\$34.66	\$36.39	\$38.21	\$40.12	\$42.13	\$43.18	\$44.26	\$45.37	\$46.50	\$47.66	\$48.85	\$50.07
SENIOR CENTER DIRECTOR	1500	\$37.37	\$39.23	\$41.20	\$43.26	\$45.42	\$47.70	\$48.89	\$50.11	\$51.36	\$52.64	\$53.96	\$55.31	\$56.69
SENIOR CITY ATTORNEY	2175	\$49.96	\$52.46	\$55.08	\$57.84	\$60.73	\$63.77	\$65.36	\$66.99	\$68.66	\$70.38	\$72.14	\$73.94	\$75.79
SENIOR CIVIL ENGINEER	3130	\$40.20	\$42.21	\$44.32	\$46.54	\$48.86	\$51.31	\$52.59	\$53.91	\$55.25	\$56.63	\$58.05	\$59.50	\$60.99
SENIOR GIS ANALYST	3265	\$30.84	\$32.38	\$34.00	\$35.70	\$37.48	\$39.36	\$40.34	\$41.35	\$42.38	\$43.44	\$44.53	\$45.64	\$46.78
SENIOR JUDICIAL ASSISTANT	6115	\$27.89	\$29.28	\$30.75	\$32.29	\$33.91	\$35.60	\$36.49	\$37.40	\$38.34	\$39.30	\$40.28	\$41.29	\$42.32
SENIOR LIBRARIAN	2750	\$29.91	\$31.41	\$32.97	\$34.62	\$36.35	\$38.17	\$39.13	\$40.11	\$41.11	\$42.15	\$43.20	\$44.28	\$45.39
SENIOR PLANNER	1810	\$32.28	\$33.89	\$35.59	\$37.36	\$39.23	\$41.20	\$42.22	\$43.28	\$44.35	\$45.46	\$46.60	\$47.76	\$48.96
SENIOR UTILITY PLANNER	3330	\$37.03	\$38.88	\$40.83	\$42.87	\$45.02	\$47.27	\$48.45	\$49.66	\$50.91	\$52.18	\$53.48	\$54.83	\$56.20
SERGEANT	3400	\$37.36	\$39.23	\$41.21	\$43.25	\$45.42	\$47.68	\$48.88	\$50.08	\$51.35	\$52.63	\$53.95	\$55.30	\$56.67
STORM WATER COMPLIANCE INSPECTOR	3470	\$25.70	\$26.98	\$28.31	\$29.75	\$31.23	\$32.79	\$33.62	\$34.45	\$35.30	\$36.19	\$37.09	\$38.03	\$38.98
STORM WATER SUPERVISOR	3460	\$32.01	\$33.61	\$35.29	\$37.05	\$38.91	\$40.86	\$41.88	\$42.93	\$44.00	\$45.10	\$46.23	\$47.39	\$48.57

**MURRAY CITY - COMPENSATION STEP PLAN**

**EFFECTIVE JULY 1, 2025**

JOB	JOB CODE	STEP												
		0	1	2	3	4	5	6	7	8	9	10	11	12
STREET & STORM WATER SUPERINTENDENT	1025	\$40.37	\$42.39	\$44.51	\$46.74	\$49.08	\$51.53	\$52.81	\$54.13	\$55.49	\$56.88	\$58.30	\$59.76	\$61.24
STREETS FIELD SUPERVISOR	7450	\$31.62	\$33.21	\$34.87	\$36.62	\$38.45	\$40.38	\$41.39	\$42.42	\$43.48	\$44.57	\$45.69	\$46.83	\$48.00
THEATER OPERATIONS MANAGER	5050	\$30.35	\$31.86	\$33.46	\$35.14	\$36.89	\$38.74	\$39.70	\$40.69	\$41.71	\$42.76	\$43.82	\$44.92	\$46.04
TREASURER'S CLERK/CSR	6555	\$21.09	\$22.15	\$23.26	\$24.42	\$25.64	\$26.92	\$27.59	\$28.28	\$28.99	\$29.71	\$30.45	\$31.21	\$31.99
UTILITY ARBORIST	7100	\$25.39	\$26.66	\$27.99	\$29.40	\$30.86	\$32.41	\$33.22	\$34.05	\$34.90	\$35.77	\$36.66	\$37.58	\$38.52
UTILITY PLANNER I	3335	\$25.19	\$26.45	\$27.77	\$29.16	\$30.61	\$32.14	\$32.95	\$33.76	\$34.61	\$35.48	\$36.36	\$37.27	\$38.21
UTILITY PLANNER II	3333	\$27.95	\$29.34	\$30.81	\$32.35	\$33.96	\$35.66	\$36.56	\$37.48	\$38.42	\$39.37	\$40.35	\$41.35	\$42.39
WASTEWATER SUPERINTENDENT	1533	\$40.37	\$42.39	\$44.51	\$46.74	\$49.07	\$51.52	\$52.82	\$54.14	\$55.49	\$56.88	\$58.30	\$59.76	\$61.24
WASTEWATER SUPERVISOR	7777	\$32.34	\$33.95	\$35.65	\$37.43	\$39.31	\$41.26	\$42.29	\$43.35	\$44.44	\$45.55	\$46.69	\$47.85	\$49.04
WASTEWATER TECH I	8500	\$21.60	\$22.68	\$23.81	\$25.00	\$26.26	\$27.58	\$28.26	\$28.97	\$29.69	\$30.44	\$31.20	\$31.98	\$32.77
WASTEWATER TECH II	8550	\$23.41	\$24.58	\$25.81	\$27.10	\$28.45	\$29.88	\$30.63	\$31.40	\$32.19	\$32.99	\$33.81	\$34.66	\$35.53
WASTEWATER TECH III	7770	\$25.83	\$27.12	\$28.47	\$29.90	\$31.40	\$32.96	\$33.78	\$34.62	\$35.49	\$36.38	\$37.29	\$38.22	\$39.18
WASTEWATER TECH IV	7775	\$27.77	\$29.15	\$30.61	\$32.14	\$33.74	\$35.43	\$36.32	\$37.23	\$38.15	\$39.12	\$40.09	\$41.08	\$42.11
WATER CONSTRUCTION SUPERVISOR	7460	\$32.65	\$34.28	\$35.99	\$37.79	\$39.68	\$41.67	\$42.71	\$43.78	\$44.87	\$45.99	\$47.14	\$48.32	\$49.53
WATER DISTRIBUTION SCADA TECHNICIAN	3430	\$27.52	\$28.89	\$30.34	\$31.86	\$33.46	\$35.13	\$36.00	\$36.90	\$37.82	\$38.78	\$39.74	\$40.73	\$41.75
WATER DISTRIBUTION SUPERVISOR	3420	\$32.65	\$34.28	\$35.99	\$37.79	\$39.68	\$41.67	\$42.71	\$43.78	\$44.87	\$45.99	\$47.14	\$48.32	\$49.53
WATER DISTRIBUTION TECHNICIAN	3450	\$26.62	\$27.95	\$29.35	\$30.81	\$32.35	\$33.97	\$34.82	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37
WATER ELECTRICIAN	3455	\$34.52	\$36.24	\$38.06	\$39.96	\$41.96	\$44.06	\$45.16	\$46.29	\$47.45	\$48.64	\$49.86	\$51.11	\$52.39
WATER SUPERINTENDENT	1535	\$40.37	\$42.39	\$44.51	\$46.74	\$49.07	\$51.52	\$52.82	\$54.14	\$55.49	\$56.88	\$58.30	\$59.76	\$61.24
WATER TECH I	8600	\$20.83	\$21.87	\$22.97	\$24.12	\$25.33	\$26.60	\$27.27	\$27.95	\$28.65	\$29.37	\$30.10	\$30.85	\$31.62
WATER TECH II	8650	\$22.81	\$23.94	\$25.14	\$26.40	\$27.73	\$29.11	\$29.84	\$30.59	\$31.35	\$32.13	\$32.93	\$33.75	\$34.59
WATER TECH III	7780	\$25.44	\$26.71	\$28.04	\$29.45	\$30.92	\$32.47	\$33.28	\$34.11	\$34.96	\$35.83	\$36.73	\$37.65	\$38.59
WATER TECH IV	7570	\$27.32	\$28.68	\$30.11	\$31.62	\$33.20	\$34.86	\$35.73	\$36.62	\$37.54	\$38.48	\$39.44	\$40.43	\$41.44

REVISED 4/2025