

MURRAY CITY - COMPENSATION STEP PLAN
EFFECTIVE JULY 1, 2018

	JOB CODE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
ACCOUNTANT III	5020	\$24.66	\$25.89	\$27.18	\$28.54	\$29.97	\$31.47	\$32.26	\$33.07	\$33.90	\$34.75	\$35.62	\$36.51	\$37.42
ACCOUNTS PAYABLE TECHNICIAN	6052	\$16.27	\$17.08	\$17.93	\$18.83	\$19.77	\$20.76	\$21.28	\$21.81	\$22.36	\$22.92	\$23.49	\$24.08	\$24.68
APPRENTICE ARBORIST (2 YEARS)	7025	\$18.10	\$19.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
APPRENTICE LINeworker (4 YEARS)	7075	\$25.18	\$26.44	\$27.76	\$29.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
APPRENTICE METERING TECHNICIAN (4 YEARS)	7080	\$25.18	\$26.44	\$27.76	\$29.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
APPRENTICE SUBSTATION TECHNICIAN (4 YEARS)	7085	\$25.18	\$26.44	\$27.76	\$29.15	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AQUATICS MANAGER	6715	\$22.45	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$29.37	\$30.10	\$30.85	\$31.62	\$32.41	\$33.22	\$34.05
ASSISTANT CEMETERY SUPERVISOR	3315	\$19.06	\$20.01	\$21.01	\$22.06	\$23.16	\$24.32	\$24.93	\$25.55	\$26.19	\$26.84	\$27.51	\$28.20	\$28.91
ASSISTANT CITY PROSECUTOR	2177	\$30.63	\$32.16	\$33.77	\$35.46	\$37.23	\$39.09	\$40.07	\$41.07	\$42.10	\$43.15	\$44.23	\$45.34	\$46.47
ASSISTANT CUSTOMER SERVICE SUPERVISOR	6240	\$18.97	\$19.92	\$20.92	\$21.97	\$23.07	\$24.22	\$24.83	\$25.45	\$26.09	\$26.74	\$27.41	\$28.10	\$28.80
ASSISTANT FIRE CHIEF	1456	\$37.40	\$39.27	\$41.23	\$43.29	\$45.45	\$47.72	\$48.91	\$50.13	\$51.38	\$52.66	\$53.98	\$55.33	\$56.71
ASSISTANT GENERAL MANAGER OF POWER	1875	\$43.74	\$45.93	\$48.23	\$50.64	\$53.17	\$55.83	\$57.23	\$58.66	\$60.13	\$61.63	\$63.17	\$64.75	\$66.37
ASSISTANT GOLF PRO	5120	\$20.22	\$21.23	\$22.29	\$23.40	\$24.57	\$25.80	\$26.45	\$27.11	\$27.79	\$28.48	\$29.19	\$29.92	\$30.67
ASSISTANT GREENS SUPERINTENDENT	7150	\$21.30	\$22.37	\$23.49	\$24.66	\$25.89	\$27.18	\$27.86	\$28.56	\$29.27	\$30.00	\$30.75	\$31.52	\$32.31
ASSISTANT LIBRARIAN	5425	\$17.35	\$18.22	\$19.13	\$20.09	\$21.09	\$22.14	\$22.69	\$23.26	\$23.84	\$24.44	\$25.05	\$25.68	\$26.32
ASSISTANT LIBRARY DIRECTOR	1902	\$30.16	\$31.67	\$33.25	\$34.91	\$36.66	\$38.49	\$39.45	\$40.44	\$41.45	\$42.49	\$43.55	\$44.64	\$45.76
ASSISTANT PARK CENTER DIRECTOR	5060	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23	\$29.64	\$30.38	\$31.14	\$31.92	\$32.72	\$33.54	\$34.38	\$35.24
ASSISTANT PLANNER	3336	\$19.34	\$20.31	\$21.33	\$22.40	\$23.52	\$24.70	\$25.32	\$25.95	\$26.60	\$27.27	\$27.95	\$28.65	\$29.37
ASSOCIATE LIBRARIAN	6890	\$15.90	\$16.70	\$17.54	\$18.42	\$19.34	\$20.31	\$20.82	\$21.34	\$21.87	\$22.42	\$22.98	\$23.55	\$24.14
ASSOCIATE PLANNER	3337	\$22.78	\$23.92	\$25.12	\$26.38	\$27.70	\$29.09	\$29.82	\$30.57	\$31.33	\$32.11	\$32.91	\$33.73	\$34.57
BATTALION CHIEF	3322	\$2,592.00	\$2,721.60	\$2,857.60	\$3,000.80	\$3,151.20	\$3,308.80	\$3,391.20	\$3,476.00	\$3,563.20	\$3,652.00	\$3,743.20	\$3,836.80	\$3,932.80
BUILDING OFFICIAL	1540	\$31.51	\$33.09	\$34.74	\$36.48	\$38.30	\$40.22	\$41.23	\$42.26	\$43.32	\$44.40	\$45.51	\$46.65	\$47.82
BUSINESS LICENSE SPECIALIST	6300	\$17.47	\$18.34	\$19.26	\$20.22	\$21.23	\$22.29	\$22.85	\$23.42	\$24.01	\$24.61	\$25.23	\$25.86	\$26.51
CAPTAIN (FIRE)	3325	\$2,147.20	\$2,254.40	\$2,367.20	\$2,485.60	\$2,609.60	\$2,740.00	\$2,808.80	\$2,879.20	\$2,951.20	\$3,024.80	\$3,100.80	\$3,178.40	\$3,257.60
CEMETERY SUPERVISOR	3320	\$21.76	\$22.85	\$23.99	\$25.19	\$26.45	\$27.77	\$28.46	\$29.17	\$29.90	\$30.65	\$31.42	\$32.21	\$33.02
CENTRAL CONTROL OPERATOR	7260	\$26.85	\$28.19	\$29.60	\$31.08	\$32.63	\$34.26	\$35.12	\$36.00	\$36.90	\$37.82	\$38.77	\$39.74	\$40.73
CITY ATTORNEY	1150	\$55.57	\$58.35	\$61.27	\$64.33	\$67.55	\$70.93	\$72.70	\$74.52	\$76.38	\$78.29	\$80.25	\$82.26	\$84.32
CITY ENGINEER	2450	\$40.24	\$42.25	\$44.36	\$46.58	\$48.91	\$51.36	\$52.64	\$53.96	\$55.31	\$56.69	\$58.11	\$59.56	\$61.05
CITY PROSECUTOR	2176	\$36.35	\$38.17	\$40.08	\$42.08	\$44.18	\$46.39	\$47.55	\$48.74	\$49.96	\$51.21	\$52.49	\$53.80	\$55.15
CITY RECORDER	1200	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47	\$38.29	\$39.25	\$40.23	\$41.24	\$42.27	\$43.33	\$44.41	\$45.52
CITY TREASURER	1250	\$30.88	\$32.42	\$34.04	\$35.74	\$37.53	\$39.41	\$40.40	\$41.41	\$42.45	\$43.51	\$44.60	\$45.72	\$46.86
CIVIL ENGINEER I	3135	\$26.12	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$34.17	\$35.02	\$35.90	\$36.80	\$37.72	\$38.66	\$39.63
CIVIL ENGINEER II	3132	\$28.01	\$29.41	\$30.88	\$32.42	\$34.04	\$35.74	\$36.63	\$37.55	\$38.49	\$39.45	\$40.44	\$41.45	\$42.49
CODE ENFORCEMENT OFFICER	4133	\$18.02	\$18.92	\$19.87	\$20.86	\$21.90	\$23.00	\$23.58	\$24.17	\$24.77	\$25.39	\$26.02	\$26.67	\$27.34
CODE ENFORCEMENT SUPERVISOR	4134	\$24.07	\$25.27	\$26.53	\$27.86	\$29.25	\$30.71	\$31.48	\$32.27	\$33.08	\$33.91	\$34.76	\$35.63	\$36.52
COMMERCIAL METER READER	8050	\$16.03	\$16.83	\$17.67	\$18.55	\$19.48	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30
COMMUNICATIONS AND PR DIRECTOR	630	\$36.19	\$38.00	\$39.90	\$41.90	\$44.00	\$46.20	\$47.36	\$48.54	\$49.75	\$50.99	\$52.26	\$53.57	\$54.91
COMMUNITY DEVELOPMENT SUPERVISOR	1800	\$25.88	\$27.17	\$28.53	\$29.96	\$31.46	\$33.03	\$33.86	\$34.71	\$35.58	\$36.47	\$37.38	\$38.31	\$39.27
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	1788	\$42.39	\$44.51	\$46.74	\$49.08	\$51.53	\$54.11	\$55.46	\$56.85	\$58.27	\$59.73	\$61.22	\$62.75	\$64.32
CONTROLLER	1420	\$32.13	\$33.74	\$35.43	\$37.20	\$39.06	\$41.01	\$42.04	\$43.09	\$44.17	\$45.27	\$46.40	\$47.56	\$48.75
COUNCIL OFFICE ADMINISTRATOR III	525	\$17.45	\$18.32	\$19.24	\$20.20	\$21.21	\$22.27	\$22.83	\$23.40	\$23.99	\$24.59	\$25.20	\$25.83	\$26.48
COURT ADMINISTRATOR	1515	\$30.86	\$32.40	\$34.02	\$35.72	\$37.51	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	\$45.67	\$46.81

MURRAY CITY - COMPENSATION STEP PLAN
EFFECTIVE JULY 1, 2018

	JOB CODE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
COURT CLERK I	6110	\$15.79	\$16.58	\$17.41	\$18.28	\$19.19	\$20.15	\$20.65	\$21.17	\$21.70	\$22.24	\$22.80	\$23.37	\$23.95
COURT CLERK II	6112	\$16.69	\$17.52	\$18.40	\$19.32	\$20.29	\$21.30	\$21.83	\$22.38	\$22.94	\$23.51	\$24.10	\$24.70	\$25.32
COURT CLERK III	6114	\$17.47	\$18.34	\$19.26	\$20.22	\$21.23	\$22.29	\$22.85	\$23.42	\$24.01	\$24.61	\$25.23	\$25.86	\$26.51
COURT SECURITY OFFICER	4132	\$16.43	\$17.25	\$18.11	\$19.02	\$19.97	\$20.97	\$21.49	\$22.03	\$22.58	\$23.14	\$23.72	\$24.31	\$24.92
CRIME VICTIM ADVOCATE	4135	\$19.80	\$20.79	\$21.83	\$22.92	\$24.07	\$25.27	\$25.90	\$26.55	\$27.21	\$27.89	\$28.59	\$29.30	\$30.03
CSR/BILLING EDITOR	6225	\$16.76	\$17.60	\$18.48	\$19.40	\$20.37	\$21.39	\$21.92	\$22.47	\$23.03	\$23.61	\$24.20	\$24.81	\$25.43
CULTURAL PROGRAMS ADMINISTRATIVE ASSISTANT	6872	\$19.54	\$20.52	\$21.55	\$22.63	\$23.76	\$24.95	\$25.57	\$26.21	\$26.87	\$27.54	\$28.23	\$28.94	\$29.66
CULTURAL PROGRAMS MANAGER	5052	\$24.54	\$25.77	\$27.06	\$28.41	\$29.83	\$31.32	\$32.10	\$32.90	\$33.72	\$34.56	\$35.42	\$36.31	\$37.22
CUSTOMER SERVICE LIBRARIAN	5430	\$18.71	\$19.65	\$20.63	\$21.66	\$22.74	\$23.88	\$24.48	\$25.09	\$25.72	\$26.36	\$27.02	\$27.70	\$28.39
CUSTOMER SERVICE SUPERVISOR	5210	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$26.29	\$26.95	\$27.62	\$28.31	\$29.02	\$29.75	\$30.49	\$31.25
DATABASE ANALYST	1824	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$37.04	\$37.97	\$38.92	\$39.89	\$40.89	\$41.91	\$42.96	\$44.03
DEPUTY CITY ATTORNEY	2150	\$40.25	\$42.26	\$44.37	\$46.59	\$48.92	\$51.37	\$52.65	\$53.97	\$55.32	\$56.70	\$58.12	\$59.57	\$61.06
DEPUTY FIRE MARSHAL	3355	\$27.14	\$28.50	\$29.93	\$31.43	\$33.00	\$34.65	\$35.52	\$36.41	\$37.32	\$38.25	\$39.21	\$40.19	\$41.19
DEPUTY HUMAN RESOURCE DIRECTOR	1610	\$30.70	\$32.24	\$33.85	\$35.54	\$37.32	\$39.19	\$40.17	\$41.17	\$42.20	\$43.26	\$44.34	\$45.45	\$46.59
DEPUTY POLICE CHIEF	1660	\$39.73	\$41.72	\$43.81	\$46.00	\$48.30	\$50.72	\$51.99	\$53.29	\$54.62	\$55.99	\$57.39	\$58.82	\$60.29
DEPUTY RECORDER/PURCHASING AGENT	1905	\$23.30	\$24.47	\$25.69	\$26.97	\$28.32	\$29.74	\$30.48	\$31.24	\$32.02	\$32.82	\$33.64	\$34.48	\$35.34
DEVELOPMENT SERVICES MANAGER	1790	\$42.39	\$44.51	\$46.74	\$49.08	\$51.53	\$54.11	\$55.46	\$56.85	\$58.27	\$59.73	\$61.22	\$62.75	\$64.32
DIRECTOR OF FINANCE	1400	\$47.36	\$49.73	\$52.22	\$54.83	\$57.57	\$60.45	\$61.96	\$63.51	\$65.10	\$66.73	\$68.40	\$70.11	\$71.86
ENERGY SERVICES MANAGER	5165	\$32.85	\$34.49	\$36.21	\$38.02	\$39.92	\$41.92	\$42.97	\$44.04	\$45.14	\$46.27	\$47.43	\$48.62	\$49.84
ENGINEER TECHNICIAN	3140	\$19.31	\$20.28	\$21.29	\$22.35	\$23.47	\$24.64	\$25.26	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29
ENGINEERING CLERK	6635	\$16.21	\$17.02	\$17.87	\$18.76	\$19.70	\$20.69	\$21.21	\$21.74	\$22.28	\$22.84	\$23.41	\$24.00	\$24.60
EQUIPMENT OPERATOR I	7303	\$18.54	\$19.47	\$20.44	\$21.46	\$22.53	\$23.66	\$24.25	\$24.86	\$25.48	\$26.12	\$26.77	\$27.44	\$28.13
EQUIPMENT OPERATOR II	7302	\$19.96	\$20.96	\$22.01	\$23.11	\$24.27	\$25.48	\$26.12	\$26.77	\$27.44	\$28.13	\$28.83	\$29.55	\$30.29
EVIDENCE TECHNICIAN	4115	\$16.98	\$17.83	\$18.72	\$19.66	\$20.64	\$21.67	\$22.21	\$22.77	\$23.34	\$23.92	\$24.52	\$25.13	\$25.76
FACILITIES MAINTENANCE SUPERVISOR	7180	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$28.23	\$28.94	\$29.66	\$30.40	\$31.16	\$31.94	\$32.74
FACILITIES MANAGER	7170	\$24.25	\$25.46	\$26.73	\$28.07	\$29.47	\$30.94	\$31.71	\$32.50	\$33.31	\$34.14	\$34.99	\$35.86	\$36.76
FACILITIES/SAFETY COORDINATOR	7275	\$24.25	\$25.46	\$26.73	\$28.07	\$29.47	\$30.94	\$31.71	\$32.50	\$33.31	\$34.14	\$34.99	\$35.86	\$36.76
FIRE CHIEF	1450	\$50.87	\$53.41	\$56.08	\$58.88	\$61.82	\$64.91	\$66.53	\$68.19	\$69.89	\$71.64	\$73.43	\$75.27	\$77.15
FIRE ENGINEER	4305	\$1,872.80	\$1,966.40	\$2,064.80	\$2,168.00	\$2,276.80	\$2,390.40	\$2,450.40	\$2,512.00	\$2,575.20	\$2,639.20	\$2,704.80	\$2,772.80	\$2,842.40
FIREFIGHTER	4250	\$1,607.20	\$1,687.20	\$1,771.20	\$1,860.00	\$1,952.80	\$2,050.40	\$2,101.60	\$2,154.40	\$2,208.00	\$2,263.20	\$2,320.00	\$2,378.40	\$2,437.60
FLEET INVENTORY CONTROL SPECIALIST	8175	\$16.68	\$17.51	\$18.39	\$19.31	\$20.28	\$21.29	\$21.82	\$22.37	\$22.93	\$23.50	\$24.09	\$24.69	\$25.31
FLEET MAINTENANCE SUPERVISOR	3360	\$24.67	\$25.90	\$27.20	\$28.56	\$29.99	\$31.49	\$32.28	\$33.09	\$33.92	\$34.77	\$35.64	\$36.53	\$37.44
FORESTRY CREW SUPERVISOR	7600	\$22.33	\$23.45	\$24.62	\$25.85	\$27.14	\$28.50	\$29.21	\$29.94	\$30.69	\$31.46	\$32.25	\$33.06	\$33.89
FORESTRY SUPERVISOR	3305	\$25.95	\$27.25	\$28.61	\$30.04	\$31.54	\$33.12	\$33.95	\$34.80	\$35.67	\$36.56	\$37.47	\$38.41	\$39.37
GENERAL MANAGER OF POWER	1700	\$54.08	\$56.78	\$59.62	\$62.60	\$65.73	\$69.02	\$70.75	\$72.52	\$74.33	\$76.19	\$78.09	\$80.04	\$82.04
GENERATION/SUBSTATION DIVISION MANAGER	3405	\$35.83	\$37.62	\$39.50	\$41.48	\$43.55	\$45.73	\$46.87	\$48.04	\$49.24	\$50.47	\$51.73	\$53.02	\$54.35
GENERATION/SUBSTATION SUPERVISOR	3410	\$34.73	\$36.47	\$38.29	\$40.20	\$42.21	\$44.32	\$45.43	\$46.57	\$47.73	\$48.92	\$50.14	\$51.39	\$52.67
GENERATION/SUBSTATION TECHNICIAN	7500	\$30.61	\$32.14	\$33.75	\$35.44	\$37.21	\$39.07	\$40.05	\$41.05	\$42.08	\$43.13	\$44.21	\$45.32	\$46.45
GIS SPECIALIST	3260	\$19.14	\$20.10	\$21.11	\$22.17	\$23.28	\$24.44	\$25.05	\$25.68	\$26.32	\$26.98	\$27.65	\$28.34	\$29.05
GIS MANAGER	1825	\$29.28	\$30.74	\$32.28	\$33.89	\$35.58	\$37.36	\$38.29	\$39.25	\$40.23	\$41.24	\$42.27	\$43.33	\$44.41
GOLF COURSE IRRIGATION SPECIALIST	7480	\$20.08	\$21.08	\$22.13	\$23.24	\$24.40	\$25.62	\$26.26	\$26.92	\$27.59	\$28.28	\$28.99	\$29.71	\$30.45
GOLF COURSE SUPERINTENDENT	1470	\$26.03	\$27.33	\$28.70	\$30.14	\$31.65	\$33.23	\$34.06	\$34.91	\$35.78	\$36.67	\$37.59	\$38.53	\$39.49

MURRAY CITY - COMPENSATION STEP PLAN
EFFECTIVE JULY 1, 2018

	JOB CODE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
GOLF PROFESSIONAL	1460	\$32.46	\$34.08	\$35.78	\$37.57	\$39.45	\$41.42	\$42.46	\$43.52	\$44.61	\$45.73	\$46.87	\$48.04	\$49.24
HIGHWAY TRAFFIC CONTROL COORDINATOR	7560	\$20.45	\$21.47	\$22.54	\$23.67	\$24.85	\$26.09	\$26.74	\$27.41	\$28.10	\$28.80	\$29.52	\$30.26	\$31.02
HUMAN RESOURCE ANALYST	5450	\$20.47	\$21.49	\$22.56	\$23.69	\$24.87	\$26.11	\$26.76	\$27.43	\$28.12	\$28.82	\$29.54	\$30.28	\$31.04
HUMAN RESOURCE DIRECTOR	1600	\$40.57	\$42.60	\$44.73	\$46.97	\$49.32	\$51.79	\$53.08	\$54.41	\$55.77	\$57.16	\$58.59	\$60.05	\$61.55
I.T. DIRECTOR	1821	\$38.41	\$40.33	\$42.35	\$44.47	\$46.69	\$49.02	\$50.25	\$51.51	\$52.80	\$54.12	\$55.47	\$56.86	\$58.28
I.T. SUPPORT SUPERVISOR	1826	\$32.64	\$34.27	\$35.98	\$37.78	\$39.67	\$41.65	\$42.69	\$43.76	\$44.85	\$45.97	\$47.12	\$48.30	\$49.51
I.T. TECHNICIAN	3270	\$20.12	\$21.13	\$22.19	\$23.30	\$24.47	\$25.69	\$26.33	\$26.99	\$27.66	\$28.35	\$29.06	\$29.79	\$30.53
INSPECTOR I	3075	\$18.31	\$19.23	\$20.19	\$21.20	\$22.26	\$23.37	\$23.95	\$24.55	\$25.16	\$25.79	\$26.43	\$27.09	\$27.77
INSPECTOR II	3100	\$21.56	\$22.64	\$23.77	\$24.96	\$26.21	\$27.52	\$28.21	\$28.92	\$29.64	\$30.38	\$31.14	\$31.92	\$32.72
INSPECTOR III	3125	\$24.32	\$25.54	\$26.82	\$28.16	\$29.57	\$31.05	\$31.83	\$32.63	\$33.45	\$34.29	\$35.15	\$36.03	\$36.93
INVENTORY CONTROL SPECIALIST (POWER)	6875	\$15.98	\$16.78	\$17.62	\$18.50	\$19.43	\$20.40	\$20.91	\$21.43	\$21.97	\$22.52	\$23.08	\$23.66	\$24.25
IRRIGATION LEADWORKER	7475	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$26.82	\$27.49	\$28.18	\$28.88	\$29.60	\$30.34	\$31.10	\$31.88
JOURNEY LINEMAN	7550	\$30.61	\$32.14	\$33.75	\$35.44	\$37.21	\$39.07	\$40.05	\$41.05	\$42.08	\$43.13	\$44.21	\$45.32	\$46.45
LEADWORKER - CITY	7575	\$20.91	\$21.96	\$23.06	\$24.21	\$25.42	\$26.69	\$27.36	\$28.04	\$28.74	\$29.46	\$30.20	\$30.96	\$31.73
LEADWORKER - UTILITIES	7580	\$20.93	\$21.98	\$23.08	\$24.23	\$25.44	\$26.71	\$27.38	\$28.06	\$28.76	\$29.48	\$30.22	\$30.98	\$31.75
LEGAL ADMINISTRATOR I	6040	\$17.51	\$18.39	\$19.31	\$20.28	\$21.29	\$22.35	\$22.91	\$23.48	\$24.07	\$24.67	\$25.29	\$25.92	\$26.57
LEGAL ADMINISTRATOR II	6045	\$20.01	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$26.18	\$26.83	\$27.50	\$28.19	\$28.89	\$29.61	\$30.35
LEGAL ADMINISTRATOR SUPERVISOR	6050	\$21.76	\$22.85	\$23.99	\$25.19	\$26.45	\$27.77	\$28.46	\$29.17	\$29.90	\$30.65	\$31.42	\$32.21	\$33.02
LIBRARIAN	5410	\$21.72	\$22.81	\$23.95	\$25.15	\$26.41	\$27.73	\$28.42	\$29.13	\$29.86	\$30.61	\$31.38	\$32.16	\$32.96
LIBRARY DIRECTOR	1900	\$42.30	\$44.42	\$46.64	\$48.97	\$51.42	\$53.99	\$55.34	\$56.72	\$58.14	\$59.59	\$61.08	\$62.61	\$64.18
LIBRARY I.T. TECHNICIAN	3275	\$20.12	\$21.13	\$22.19	\$23.30	\$24.47	\$25.69	\$26.33	\$26.99	\$27.66	\$28.35	\$29.06	\$29.79	\$30.53
LIBRARY PAGE (FULL-TIME)	6894	\$10.35	\$10.87	\$11.41	\$11.98	\$12.58	\$13.21	\$13.54	\$13.88	\$14.23	\$14.59	\$14.95	\$15.32	\$15.70
LINE CREW SUPERVISOR	7700	\$34.73	\$36.47	\$38.29	\$40.20	\$42.21	\$44.32	\$45.43	\$46.57	\$47.73	\$48.92	\$50.14	\$51.39	\$52.67
MAINTENANCE CUSTODIAN	8110	\$15.00	\$15.75	\$16.54	\$17.37	\$18.24	\$19.15	\$19.63	\$20.12	\$20.62	\$21.14	\$21.67	\$22.21	\$22.77
MAINTENANCE WORKER	8225	\$17.10	\$17.96	\$18.86	\$19.80	\$20.79	\$21.83	\$22.38	\$22.94	\$23.51	\$24.10	\$24.70	\$25.32	\$25.95
MARKETING AND DESIGN SPECIALIST	6885	\$21.72	\$22.81	\$23.95	\$25.15	\$26.41	\$27.73	\$28.42	\$29.13	\$29.86	\$30.61	\$31.38	\$32.16	\$32.96
MASTER POLICE OFFICER	4525	\$24.42	\$25.64	\$26.92	\$28.27	\$29.68	\$31.16	\$31.94	\$32.74	\$33.56	\$34.40	\$35.26	\$36.14	\$37.04
MATERIALS SUPERVISOR	5205	\$22.35	\$23.47	\$24.64	\$25.87	\$27.16	\$28.52	\$29.23	\$29.96	\$30.71	\$31.48	\$32.27	\$33.08	\$33.91
MEAL PROGRAM SUPERVISOR	8275	\$17.12	\$17.98	\$18.88	\$19.82	\$20.81	\$21.85	\$22.40	\$22.96	\$23.53	\$24.12	\$24.72	\$25.34	\$25.97
MECHANIC	7710	\$19.27	\$20.23	\$21.24	\$22.30	\$23.42	\$24.59	\$25.20	\$25.83	\$26.48	\$27.14	\$27.82	\$28.52	\$29.23
METER READER	8350	\$16.03	\$16.83	\$17.67	\$18.55	\$19.48	\$20.45	\$20.96	\$21.48	\$22.02	\$22.57	\$23.13	\$23.71	\$24.30
METERING SUPERVISOR	3310	\$34.73	\$36.47	\$38.29	\$40.20	\$42.21	\$44.32	\$45.43	\$46.57	\$47.73	\$48.92	\$50.14	\$51.39	\$52.67
METERING TECHNICIAN	7760	\$30.61	\$32.14	\$33.75	\$35.44	\$37.21	\$39.07	\$40.05	\$41.05	\$42.08	\$43.13	\$44.21	\$45.32	\$46.45
NETWORK ADMINISTRATOR	1823	\$28.13	\$29.54	\$31.02	\$32.57	\$34.20	\$35.91	\$36.81	\$37.73	\$38.67	\$39.64	\$40.63	\$41.65	\$42.69
OFFICE ADMINISTRATOR I	6005	\$15.17	\$15.93	\$16.73	\$17.57	\$18.45	\$19.37	\$19.85	\$20.35	\$20.86	\$21.38	\$21.91	\$22.46	\$23.02
OFFICE ADMINISTRATOR II	6010	\$16.05	\$16.85	\$17.69	\$18.57	\$19.50	\$20.48	\$20.99	\$21.51	\$22.05	\$22.60	\$23.17	\$23.75	\$24.34
OFFICE ADMINISTRATOR III	6015	\$17.45	\$18.32	\$19.24	\$20.20	\$21.21	\$22.27	\$22.83	\$23.40	\$23.99	\$24.59	\$25.20	\$25.83	\$26.48
OFFICE ADMINISTRATOR SUPERVISOR	6020	\$21.51	\$22.59	\$23.72	\$24.91	\$26.16	\$27.47	\$28.16	\$28.86	\$29.58	\$30.32	\$31.08	\$31.86	\$32.66
OPERATIONS MANAGER	1860	\$42.25	\$44.36	\$46.58	\$48.91	\$51.36	\$53.93	\$55.28	\$56.66	\$58.08	\$59.53	\$61.02	\$62.55	\$64.11
PARAMEDIC/FIREFIGHTER	4302	\$1,926.40	\$2,022.40	\$2,123.20	\$2,229.60	\$2,340.80	\$2,457.60	\$2,519.20	\$2,582.40	\$2,647.20	\$2,713.60	\$2,781.60	\$2,851.20	\$2,922.40
PARK CENTER DIRECTOR	5055	\$27.98	\$29.38	\$30.85	\$32.39	\$34.01	\$35.71	\$36.60	\$37.52	\$38.46	\$39.42	\$40.41	\$41.42	\$42.46
PARKS AND RECREATION DIRECTOR	1550	\$40.09	\$42.09	\$44.19	\$46.40	\$48.72	\$51.16	\$52.44	\$53.75	\$55.09	\$56.47	\$57.88	\$59.33	\$60.81

MURRAY CITY - COMPENSATION STEP PLAN
EFFECTIVE JULY 1, 2018

	JOB CODE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
PARKS FIELD SUPERVISOR	7440	\$21.55	\$22.63	\$23.76	\$24.95	\$26.20	\$27.51	\$28.20	\$28.91	\$29.63	\$30.37	\$31.13	\$31.91	\$32.71
PARKS IRRIGATION SPECIALIST	7490	\$18.23	\$19.14	\$20.10	\$21.11	\$22.17	\$23.28	\$23.86	\$24.46	\$25.07	\$25.70	\$26.34	\$27.00	\$27.68
PARKS SUPERINTENDENT	1560	\$30.95	\$32.50	\$34.13	\$35.84	\$37.63	\$39.51	\$40.50	\$41.51	\$42.55	\$43.61	\$44.70	\$45.82	\$46.97
PASSPORTS/CUSTOMER SERVICE REPRESENTATIVE	6310	\$15.17	\$15.93	\$16.73	\$17.57	\$18.45	\$19.37	\$19.85	\$20.35	\$20.86	\$21.38	\$21.91	\$22.46	\$23.02
PAYROLL COORDINATOR	5051	\$19.45	\$20.42	\$21.44	\$22.51	\$23.64	\$24.82	\$25.44	\$26.08	\$26.73	\$27.40	\$28.09	\$28.79	\$29.51
PERMIT SPECIALIST	6640	\$18.21	\$19.12	\$20.08	\$21.08	\$22.13	\$23.24	\$23.82	\$24.42	\$25.03	\$25.66	\$26.30	\$26.96	\$27.63
PLANS EXAMINER	3128	\$23.86	\$25.05	\$26.30	\$27.62	\$29.00	\$30.45	\$31.21	\$31.99	\$32.79	\$33.61	\$34.45	\$35.31	\$36.19
POLICE CHIEF	1650	\$50.57	\$53.10	\$55.76	\$58.55	\$61.48	\$64.55	\$66.16	\$67.81	\$69.51	\$71.25	\$73.03	\$74.86	\$76.73
POLICE LIEUTENANT	3370	\$34.37	\$36.09	\$37.89	\$39.78	\$41.77	\$43.86	\$44.96	\$46.08	\$47.23	\$48.41	\$49.62	\$50.86	\$52.13
POLICE OFFICER	4450	\$22.52	\$23.65	\$24.83	\$26.07	\$27.37	\$28.74	\$29.46	\$30.20	\$30.96	\$31.73	\$32.52	\$33.33	\$34.16
PROGRAM COORDINATOR	5260	\$20.27	\$21.28	\$22.34	\$23.46	\$24.63	\$25.86	\$26.51	\$27.17	\$27.85	\$28.55	\$29.26	\$29.99	\$30.74
PUBLIC WORKS CONSTRUCTION INSPECTOR	3055	\$22.03	\$23.13	\$24.29	\$25.50	\$26.78	\$28.12	\$28.82	\$29.54	\$30.28	\$31.04	\$31.82	\$32.62	\$33.44
PUBLIC WORKS DIRECTOR	1530	\$51.33	\$53.90	\$56.60	\$59.43	\$62.40	\$65.52	\$67.16	\$68.84	\$70.56	\$72.32	\$74.13	\$75.98	\$77.88
RECORDS SUPERVISOR	6642	\$20.29	\$21.30	\$22.37	\$23.49	\$24.66	\$25.89	\$26.54	\$27.20	\$27.88	\$28.58	\$29.29	\$30.02	\$30.77
RECREATION COORDINATOR	6870	\$20.26	\$21.27	\$22.33	\$23.45	\$24.62	\$25.85	\$26.50	\$27.16	\$27.84	\$28.54	\$29.25	\$29.98	\$30.73
RECREATION DIRECTOR	1565	\$30.72	\$32.26	\$33.87	\$35.56	\$37.34	\$39.21	\$40.19	\$41.19	\$42.22	\$43.28	\$44.36	\$45.47	\$46.61
RISK ANALYST	5555	\$20.58	\$21.61	\$22.69	\$23.82	\$25.01	\$26.26	\$26.92	\$27.59	\$28.28	\$28.99	\$29.71	\$30.45	\$31.21
RISK MANAGER	1780	\$31.34	\$32.91	\$34.56	\$36.29	\$38.10	\$40.01	\$41.01	\$42.04	\$43.09	\$44.17	\$45.27	\$46.40	\$47.56
SENIOR CENTER DIRECTOR	1500	\$30.07	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38	\$39.34	\$40.32	\$41.33	\$42.36	\$43.42	\$44.51	\$45.62
SENIOR CENTRAL CONTROL OPERATOR	7270	\$28.24	\$29.65	\$31.13	\$32.69	\$34.32	\$36.04	\$36.94	\$37.86	\$38.81	\$39.78	\$40.77	\$41.79	\$42.83
SENIOR CITY ATTORNEY	2175	\$36.37	\$38.19	\$40.10	\$42.11	\$44.22	\$46.43	\$47.59	\$48.78	\$50.00	\$51.25	\$52.53	\$53.84	\$55.19
SENIOR CIVIL ENGINEER	3130	\$29.52	\$31.00	\$32.55	\$34.18	\$35.89	\$37.68	\$38.62	\$39.59	\$40.58	\$41.59	\$42.63	\$43.70	\$44.79
SENIOR COURT CLERK	6115	\$19.17	\$20.13	\$21.14	\$22.20	\$23.31	\$24.48	\$25.09	\$25.72	\$26.36	\$27.02	\$27.70	\$28.39	\$29.10
SENIOR GIS ANALYST	3265	\$24.09	\$25.29	\$26.55	\$27.88	\$29.27	\$30.73	\$31.50	\$32.29	\$33.10	\$33.93	\$34.78	\$35.65	\$36.54
SENIOR I.T. TECHNICIAN	3170	\$22.40	\$23.52	\$24.70	\$25.94	\$27.24	\$28.60	\$29.32	\$30.05	\$30.80	\$31.57	\$32.36	\$33.17	\$34.00
SENIOR LIBRARIAN	2750	\$24.07	\$25.27	\$26.53	\$27.86	\$29.25	\$30.71	\$31.48	\$32.27	\$33.08	\$33.91	\$34.76	\$35.63	\$36.52
SENIOR PROGRAMMER/ANALYST	1822	\$28.52	\$29.95	\$31.45	\$33.02	\$34.67	\$36.40	\$37.31	\$38.24	\$39.20	\$40.18	\$41.18	\$42.21	\$43.27
SENIOR UTILITY PLANNER	3330	\$27.96	\$29.36	\$30.83	\$32.37	\$33.99	\$35.69	\$36.58	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41
SERGEANT	3400	\$28.86	\$30.30	\$31.82	\$33.41	\$35.08	\$36.83	\$37.75	\$38.69	\$39.66	\$40.65	\$41.67	\$42.71	\$43.78
STORM WATER COMPLIANCE INSPECTOR	3470	\$19.69	\$20.67	\$21.70	\$22.79	\$23.93	\$25.13	\$25.76	\$26.40	\$27.06	\$27.74	\$28.43	\$29.14	\$29.87
STORM WATER SUPERVISOR	3460	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19	\$31.70	\$32.49	\$33.30	\$34.13	\$34.98	\$35.85	\$36.75	\$37.67
STREET & STORM WATER SUPERINTENDENT	3025	\$29.98	\$31.48	\$33.05	\$34.70	\$36.44	\$38.26	\$39.22	\$40.20	\$41.21	\$42.24	\$43.30	\$44.38	\$45.49
STREETS FIELD SUPERVISOR	7450	\$23.34	\$24.51	\$25.74	\$27.03	\$28.38	\$29.80	\$30.55	\$31.31	\$32.09	\$32.89	\$33.71	\$34.55	\$35.41
TRAFFIC CLERK	6116	\$17.47	\$18.34	\$19.26	\$20.22	\$21.23	\$22.29	\$22.85	\$23.42	\$24.01	\$24.61	\$25.23	\$25.86	\$26.51
TREASURER'S CLERK/CSR	6555	\$16.76	\$17.60	\$18.48	\$19.40	\$20.37	\$21.39	\$21.92	\$22.47	\$23.03	\$23.61	\$24.20	\$24.81	\$25.43
UTILITY ARBORIST	7100	\$19.95	\$20.95	\$22.00	\$23.10	\$24.26	\$25.47	\$26.11	\$26.76	\$27.43	\$28.12	\$28.82	\$29.54	\$30.28
UTILITY PLANNER I	3335	\$20.27	\$21.28	\$22.34	\$23.46	\$24.63	\$25.86	\$26.51	\$27.17	\$27.85	\$28.55	\$29.26	\$29.99	\$30.74
UTILITY PLANNER II	3333	\$22.49	\$23.61	\$24.79	\$26.03	\$27.33	\$28.70	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28	\$34.11
VALVE TRUCK LEAD/LEADWORKER	7570	\$20.93	\$21.98	\$23.08	\$24.23	\$25.44	\$26.71	\$27.38	\$28.06	\$28.76	\$29.48	\$30.22	\$30.98	\$31.75
WASTEWATER SUPERVISOR	7777	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$29.49	\$30.23	\$30.99	\$31.76	\$32.55	\$33.36	\$34.19	\$35.04
WASTEWATER TECH I	8500	\$17.38	\$18.25	\$19.16	\$20.12	\$21.13	\$22.19	\$22.74	\$23.31	\$23.89	\$24.49	\$25.10	\$25.73	\$26.37
WASTEWATER TECH II	8550	\$18.67	\$19.60	\$20.58	\$21.61	\$22.69	\$23.82	\$24.42	\$25.03	\$25.66	\$26.30	\$26.96	\$27.63	\$28.32

**MURRAY CITY - COMPENSATION STEP PLAN
EFFECTIVE JULY 1, 2018**

	JOB CODE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
WASTEWATER TECH III	7770	\$20.68	\$21.71	\$22.80	\$23.94	\$25.14	\$26.40	\$27.06	\$27.74	\$28.43	\$29.14	\$29.87	\$30.62	\$31.39
WATER CONSTRUCTION SUPERVISOR	7460	\$25.06	\$26.31	\$27.63	\$29.01	\$30.46	\$31.98	\$32.78	\$33.60	\$34.44	\$35.30	\$36.18	\$37.08	\$38.01
WATER DISTRIBUTION SUPERVISOR	3420	\$25.06	\$26.31	\$27.63	\$29.01	\$30.46	\$31.98	\$32.78	\$33.60	\$34.44	\$35.30	\$36.18	\$37.08	\$38.01
WATER DISTRIBUTION TECHNICIAN	3450	\$19.81	\$20.80	\$21.84	\$22.93	\$24.08	\$25.28	\$25.91	\$26.56	\$27.22	\$27.90	\$28.60	\$29.32	\$30.05
WATER ELECTRICIAN	3455	\$26.40	\$27.72	\$29.11	\$30.57	\$32.10	\$33.71	\$34.55	\$35.41	\$36.30	\$37.21	\$38.14	\$39.09	\$40.07
WATER SUPERINTENDENT	1535	\$32.49	\$34.11	\$35.82	\$37.61	\$39.49	\$41.46	\$42.50	\$43.56	\$44.65	\$45.77	\$46.91	\$48.08	\$49.28
WATER TECH I	8600	\$16.55	\$17.38	\$18.25	\$19.16	\$20.12	\$21.13	\$21.66	\$22.20	\$22.76	\$23.33	\$23.91	\$24.51	\$25.12
WATER TECH II	8650	\$18.03	\$18.93	\$19.88	\$20.87	\$21.91	\$23.01	\$23.59	\$24.18	\$24.78	\$25.40	\$26.04	\$26.69	\$27.36
WATER TECH III	7780	\$19.99	\$20.99	\$22.04	\$23.14	\$24.30	\$25.52	\$26.16	\$26.81	\$27.48	\$28.17	\$28.87	\$29.59	\$30.33

REVISED 1/11/2019