

**MURRAY CITY - COMPENSATION STEP PLAN**  
**EFFECTIVE JULY 1, 2022**

	JOB CODE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
ACCOUNTS PAYABLE TECHNICIAN	6052	\$18.42	\$19.33	\$20.29	\$21.31	\$22.38	\$23.50	\$24.09	\$24.69	\$25.31	\$25.94	\$26.59	\$27.26	\$27.93
ADMINISTRATIVE ASSISTANT - MAYOR	625	\$19.75	\$20.74	\$21.78	\$22.86	\$24.01	\$25.21	\$25.84	\$26.49	\$27.15	\$27.83	\$28.52	\$29.24	\$29.97
APPRENTICE ARBORIST (2 YEARS)	7025	\$20.49	\$21.51	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
APPRENTICE LINeworkER (4 YEARS)	7075	\$29.01	\$31.81	\$35.03	\$38.48	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
APPRENTICE METERING TECHNICIAN (4 YEARS)	7080	\$29.01	\$31.81	\$35.03	\$38.48	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
APPRENTICE SUBSTATION TECHNICIAN (4 YEARS)	7085	\$29.01	\$31.81	\$35.03	\$38.48	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
AQUATICS MANAGER	6715	\$25.41	\$26.68	\$28.01	\$29.42	\$30.89	\$32.43	\$33.24	\$34.07	\$34.92	\$35.79	\$36.68	\$37.60	\$38.54
ASSISTANT CEMETERY SUPERVISOR	3315	\$21.57	\$22.65	\$23.78	\$24.97	\$26.21	\$27.53	\$28.22	\$28.92	\$29.64	\$30.38	\$31.14	\$31.92	\$32.72
ASSISTANT CITY PROSECUTOR	2177	\$35.50	\$37.27	\$39.14	\$41.10	\$43.15	\$45.31	\$46.44	\$47.60	\$48.79	\$50.01	\$51.26	\$52.54	\$53.85
ASSISTANT CUSTOMER SERVICE SUPERVISOR	6240	\$21.47	\$22.55	\$23.68	\$24.87	\$26.11	\$27.41	\$28.10	\$28.81	\$29.53	\$30.27	\$31.02	\$31.81	\$32.60
ASSISTANT FIRE CHIEF	1456	\$46.97	\$49.32	\$51.79	\$54.38	\$57.10	\$59.95	\$61.45	\$62.99	\$64.56	\$66.17	\$67.83	\$69.52	\$71.26
ASSISTANT GENERAL MANAGER OF POWER	1875	\$49.51	\$51.99	\$54.59	\$57.32	\$60.18	\$63.19	\$64.78	\$66.39	\$68.06	\$69.76	\$71.50	\$73.29	\$75.12
ASSISTANT GOLF PRO	5120	\$22.89	\$24.03	\$25.23	\$26.49	\$27.81	\$29.20	\$29.94	\$30.68	\$31.45	\$32.24	\$33.04	\$33.87	\$34.71
ASSISTANT GREENS SUPERINTENDENT	7150	\$24.11	\$25.32	\$26.59	\$27.91	\$29.30	\$30.76	\$31.53	\$32.33	\$33.13	\$33.96	\$34.80	\$35.68	\$36.57
ASSISTANT LIBRARIAN	5425	\$19.64	\$20.62	\$21.65	\$22.74	\$23.87	\$25.06	\$25.68	\$26.33	\$26.98	\$27.66	\$28.35	\$29.07	\$29.79
ASSISTANT LIBRARY DIRECTOR	1902	\$34.14	\$35.85	\$37.63	\$39.51	\$41.49	\$43.57	\$44.65	\$45.77	\$46.92	\$48.09	\$49.29	\$50.53	\$51.79
ASSISTANT PARK CENTER DIRECTOR	5060	\$26.29	\$27.61	\$28.99	\$30.44	\$31.95	\$33.55	\$34.39	\$35.25	\$36.13	\$37.03	\$37.96	\$38.91	\$39.89
ASSOCIATE LIBRARIAN	6890	\$18.00	\$18.90	\$19.85	\$20.85	\$21.89	\$22.99	\$23.57	\$24.15	\$24.75	\$25.38	\$26.01	\$26.66	\$27.32
BATTALION CHIEF	3322	\$3,075.61	\$3,229.39	\$3,390.86	\$3,560.40	\$3,738.42	\$3,925.35	\$4,023.48	\$4,124.07	\$4,227.17	\$4,332.85	\$4,441.17	\$4,552.20	\$4,666.00
BUILDING OFFICIAL	1540	\$41.09	\$43.14	\$45.30	\$47.57	\$49.95	\$52.44	\$53.76	\$55.11	\$56.49	\$57.90	\$59.34	\$60.83	\$62.35
BUSINESS LICENSE SPECIALIST	6300	\$19.77	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$25.86	\$26.51	\$27.18	\$27.85	\$28.56	\$29.27	\$30.01
CAPTAIN (FIRE)	3325	\$2,560.71	\$2,688.75	\$2,823.18	\$2,964.34	\$3,112.56	\$3,268.19	\$3,349.89	\$3,433.64	\$3,519.48	\$3,607.47	\$3,697.66	\$3,790.10	\$3,884.85
CEMETERY SUPERVISOR	3320	\$24.63	\$25.86	\$27.15	\$28.51	\$29.94	\$31.43	\$32.21	\$33.02	\$33.84	\$34.69	\$35.56	\$36.46	\$37.37
CENTRAL CONTROL OPERATOR	7260	\$30.39	\$31.91	\$33.50	\$35.18	\$36.93	\$38.78	\$39.75	\$40.75	\$41.77	\$42.81	\$43.88	\$44.98	\$46.10
CENTRAL CONTROL SUPERVISOR	7270	\$31.96	\$33.56	\$35.23	\$37.00	\$38.85	\$40.79	\$41.81	\$42.85	\$43.93	\$45.03	\$46.15	\$47.30	\$48.48
CHIEF COMMUNICATIONS OFFICER	630	\$40.96	\$43.01	\$45.16	\$47.42	\$49.80	\$52.29	\$53.60	\$54.94	\$56.31	\$57.71	\$59.15	\$60.63	\$62.15
CITY ATTORNEY	1150	\$62.90	\$66.04	\$69.35	\$72.81	\$76.46	\$80.28	\$82.29	\$84.35	\$86.45	\$88.61	\$90.83	\$93.11	\$95.44
CITY ENGINEER	2450	\$45.55	\$47.82	\$50.21	\$52.72	\$55.36	\$58.13	\$59.58	\$61.07	\$62.60	\$64.16	\$65.77	\$67.41	\$69.10
CITY PROSECUTOR	2176	\$41.14	\$43.20	\$45.36	\$47.63	\$50.01	\$52.51	\$53.82	\$55.17	\$56.55	\$57.96	\$59.41	\$60.89	\$62.42
CITY RECORDER	1200	\$33.96	\$35.65	\$37.44	\$39.31	\$41.28	\$43.34	\$44.43	\$45.53	\$46.68	\$47.84	\$49.04	\$50.27	\$51.52
CITY TREASURER	1250	\$34.95	\$36.69	\$38.53	\$40.45	\$42.48	\$44.61	\$45.73	\$46.87	\$48.05	\$49.25	\$50.48	\$51.75	\$53.04
CIVIL ENGINEER I	3135	\$29.56	\$31.05	\$32.60	\$34.23	\$35.94	\$37.74	\$38.68	\$39.64	\$40.63	\$41.65	\$42.69	\$43.76	\$44.86
CIVIL ENGINEER II	3132	\$31.70	\$33.29	\$34.95	\$36.69	\$38.53	\$40.45	\$41.46	\$42.50	\$43.57	\$44.65	\$45.77	\$46.92	\$48.09
CODE ENFORCEMENT OFFICER	4133	\$20.40	\$21.41	\$22.49	\$23.61	\$24.79	\$26.03	\$26.69	\$27.36	\$28.04	\$28.74	\$29.45	\$30.19	\$30.94
CODE ENFORCEMENT SUPERVISOR	4134	\$27.24	\$28.60	\$30.03	\$31.53	\$33.11	\$34.76	\$35.63	\$36.53	\$37.44	\$38.38	\$39.34	\$40.33	\$41.34
CODE SERVICES ADMINISTRATOR	5400	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35	\$34.18	\$35.03	\$35.91	\$36.81	\$37.73	\$38.67	\$39.64
COMMERCIAL METER READER	8050	\$18.14	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15	\$23.72	\$24.31	\$24.92	\$25.55	\$26.18	\$26.84	\$27.50
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	1788	\$47.98	\$50.38	\$52.90	\$55.55	\$58.32	\$61.24	\$62.77	\$64.35	\$65.95	\$67.61	\$69.29	\$71.02	\$72.80
CONTROLLER	1420	\$36.55	\$38.38	\$40.29	\$42.31	\$44.43	\$46.65	\$47.82	\$49.01	\$50.23	\$51.49	\$52.78	\$54.10	\$55.46
COUNCIL OFFICE ADMINISTRATOR III	525	\$19.75	\$20.74	\$21.78	\$22.86	\$24.01	\$25.21	\$25.84	\$26.49	\$27.15	\$27.83	\$28.52	\$29.24	\$29.97
COUNCIL EXECUTIVE DIRECTOR	550	\$42.95	\$45.10	\$47.35	\$49.72	\$52.21	\$54.82	\$56.19	\$57.58	\$59.03	\$60.51	\$62.02	\$63.57	\$65.16
COURT SECURITY OFFICER	4132	\$18.60	\$19.52	\$20.50	\$21.53	\$22.60	\$23.74	\$24.32	\$24.93	\$25.56	\$26.19	\$26.85	\$27.52	\$28.21

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CRIME ANALYST	6030	\$18.17	\$19.07	\$20.02	\$21.02	\$22.07	\$23.18	\$23.76	\$24.35	\$24.96	\$25.58	\$26.23	\$26.88	\$27.55
CRIME VICTIM ADVOCATE	4135	\$22.41	\$23.53	\$24.71	\$25.94	\$27.24	\$28.60	\$29.32	\$30.05	\$30.80	\$31.57	\$32.36	\$33.16	\$33.99
CSR/BILLING EDITOR	6225	\$18.97	\$19.92	\$20.92	\$21.96	\$23.06	\$24.21	\$24.81	\$25.43	\$26.07	\$26.72	\$27.39	\$28.08	\$28.78
CULTURAL PROGRAMS ADMINISTRATIVE ASSISTANT	6872	\$22.12	\$23.23	\$24.39	\$25.61	\$26.89	\$28.24	\$28.94	\$29.67	\$30.41	\$31.17	\$31.95	\$32.76	\$33.57
CULTURAL PROGRAMS MANAGER	5052	\$27.78	\$29.17	\$30.63	\$32.16	\$33.76	\$35.45	\$36.33	\$37.24	\$38.17	\$39.12	\$40.09	\$41.10	\$42.13
CUSTOMER SERVICE LIBRARIAN	5430	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$28.08	\$28.78	\$29.50	\$30.24	\$31.00	\$31.77	\$32.56	\$33.37
CUSTOMER SERVICE SUPERVISOR	5210	\$26.14	\$27.45	\$28.83	\$30.27	\$31.78	\$33.37	\$34.21	\$35.07	\$35.95	\$36.85	\$37.78	\$38.73	\$39.70
DATABASE ANALYST	1824	\$32.86	\$34.50	\$36.22	\$38.03	\$39.93	\$41.92	\$42.98	\$44.05	\$45.15	\$46.28	\$47.44	\$48.62	\$49.84
DATABASE SUPERVISOR	1827	\$35.85	\$37.64	\$39.53	\$41.50	\$43.58	\$45.76	\$46.90	\$48.07	\$49.27	\$50.51	\$51.77	\$53.06	\$54.39
DEPUTY CITY ATTORNEY	2150	\$45.56	\$47.83	\$50.22	\$52.73	\$55.37	\$58.14	\$59.59	\$61.09	\$62.61	\$64.18	\$65.78	\$67.42	\$69.11
DEPUTY POLICE CHIEF	1660	\$44.97	\$47.22	\$49.59	\$52.07	\$54.67	\$57.41	\$58.85	\$60.32	\$61.82	\$63.37	\$64.96	\$66.58	\$68.24
DEPUTY RECORDER/PURCHASING AGENT	1905	\$26.37	\$27.70	\$29.08	\$30.53	\$32.05	\$33.66	\$34.50	\$35.36	\$36.24	\$37.15	\$38.08	\$39.03	\$40.00
DIRECTOR OF FINANCE	1400	\$53.60	\$56.29	\$59.11	\$62.06	\$65.16	\$68.42	\$70.13	\$71.88	\$73.68	\$75.53	\$77.42	\$79.35	\$81.34
DIVERSITY, EQUITY, & INCLUSION OFFICER	635	\$36.77	\$38.61	\$40.54	\$42.57	\$44.70	\$46.94	\$48.11	\$49.31	\$50.54	\$51.80	\$53.10	\$54.43	\$55.79
ECONOMIC DEVELOPMENT SPECIALIST	5325	\$25.07	\$26.33	\$27.64	\$29.02	\$30.47	\$31.99	\$32.80	\$33.61	\$34.45	\$35.31	\$36.19	\$37.10	\$38.02
ENERGY SERVICES MANAGER	5165	\$37.18	\$39.04	\$40.98	\$43.03	\$45.18	\$47.45	\$48.64	\$49.85	\$51.09	\$52.37	\$53.68	\$55.03	\$56.41
ENGINEER TECHNICIAN	3140	\$21.86	\$22.95	\$24.10	\$25.30	\$26.56	\$27.89	\$28.59	\$29.30	\$30.04	\$30.79	\$31.56	\$32.35	\$33.15
ENGINEERING CLERK	6635	\$18.35	\$19.26	\$20.23	\$21.23	\$22.30	\$23.42	\$24.01	\$24.61	\$25.22	\$25.85	\$26.50	\$27.16	\$27.84
ERP SYSTEMS ANALYST	3180	\$25.83	\$27.12	\$28.47	\$29.91	\$31.39	\$32.97	\$33.79	\$34.64	\$35.50	\$36.39	\$37.30	\$38.23	\$39.18
EQUIPMENT OPERATOR I	7303	\$20.98	\$22.04	\$23.14	\$24.29	\$25.50	\$26.78	\$27.45	\$28.14	\$28.84	\$29.56	\$30.30	\$31.06	\$31.84
EQUIPMENT OPERATOR II	7302	\$22.59	\$23.72	\$24.91	\$26.16	\$27.47	\$28.84	\$29.56	\$30.30	\$31.06	\$31.84	\$32.63	\$33.45	\$34.28
EVIDENCE TECHNICIAN	4115	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53	\$25.14	\$25.77	\$26.42	\$27.07	\$27.75	\$28.44	\$29.16
FACILITIES MAINTENANCE SUPERVISOR	7180	\$24.43	\$25.65	\$26.93	\$28.27	\$29.69	\$31.17	\$31.95	\$32.76	\$33.57	\$34.41	\$35.27	\$36.15	\$37.06
FACILITIES MANAGER	7170	\$27.45	\$28.82	\$30.25	\$31.77	\$33.36	\$35.02	\$35.89	\$36.79	\$37.70	\$38.64	\$39.60	\$40.59	\$41.61
FACILITIES/SAFETY COORDINATOR	7275	\$27.45	\$28.82	\$30.25	\$31.77	\$33.36	\$35.02	\$35.89	\$36.79	\$37.70	\$38.64	\$39.60	\$40.59	\$41.61
FIRE CHIEF	1450	\$57.58	\$60.45	\$63.47	\$66.64	\$69.97	\$73.47	\$75.30	\$77.18	\$79.11	\$81.09	\$83.11	\$85.19	\$87.32
FIRE ENGINEER	4305	\$2,337.33	\$2,453.72	\$2,577.15	\$2,705.88	\$2,773.77	\$2,843.42	\$2,914.83	\$2,987.13	\$3,061.19	\$3,138.78	\$3,217.25	N/A	N/A
FIREFIGHTER	4250	\$2,004.94	\$2,105.45	\$2,210.37	\$2,320.58	\$2,378.77	\$2,438.73	\$2,499.56	\$2,561.28	\$2,625.64	\$2,691.77	\$2,758.78	N/A	N/A
FLEET INVENTORY CONTROL SPECIALIST	8175	\$18.88	\$19.82	\$20.81	\$21.86	\$22.95	\$24.10	\$24.70	\$25.32	\$25.95	\$26.60	\$27.27	\$27.95	\$28.65
FLEET MAINTENANCE SUPERVISOR	3360	\$27.92	\$29.32	\$30.79	\$32.33	\$33.94	\$35.64	\$36.54	\$37.45	\$38.39	\$39.35	\$40.34	\$41.35	\$42.38
FORESTRY CREW SUPERVISOR	7600	\$25.27	\$26.54	\$27.87	\$29.26	\$30.72	\$32.26	\$33.06	\$33.89	\$34.74	\$35.61	\$36.50	\$37.42	\$38.36
FORESTRY SUPERVISOR	3305	\$29.37	\$30.84	\$32.38	\$34.00	\$35.70	\$37.49	\$38.43	\$39.39	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56
GENERAL MANAGER OF POWER	1700	\$61.21	\$64.27	\$67.48	\$70.85	\$74.40	\$78.12	\$80.08	\$82.08	\$84.13	\$86.24	\$88.39	\$90.59	\$92.86
GENERATION/SUBSTATION DIVISION MANAGER	3405	\$40.55	\$42.58	\$44.71	\$46.95	\$49.29	\$51.76	\$53.05	\$54.37	\$55.73	\$57.12	\$58.55	\$60.01	\$61.52
GENERATION/SUBSTATION SUPERVISOR	3410	\$39.31	\$41.28	\$43.34	\$45.50	\$47.78	\$50.16	\$51.42	\$52.71	\$54.02	\$55.37	\$56.75	\$58.17	\$59.61
GENERATION/SUBSTATION TECHNICIAN	7500	\$34.65	\$36.38	\$38.20	\$40.11	\$42.12	\$44.22	\$45.33	\$46.46	\$47.63	\$48.82	\$50.04	\$51.30	\$52.57
GIS SPECIALIST	3260	\$21.66	\$22.75	\$23.89	\$25.09	\$26.35	\$27.66	\$28.35	\$29.07	\$29.79	\$30.54	\$31.30	\$32.08	\$32.88
GIS SUPERVISOR	1825	\$33.14	\$34.79	\$36.54	\$38.36	\$40.27	\$42.29	\$43.34	\$44.43	\$45.53	\$46.68	\$47.84	\$49.04	\$50.27
GOLF COURSE IRRIGATION SPECIALIST	7480	\$22.73	\$23.86	\$25.05	\$26.30	\$27.62	\$29.00	\$29.72	\$30.47	\$31.23	\$32.01	\$32.81	\$33.63	\$34.47
GOLF COURSE SUPERINTENDENT	1470	\$29.46	\$30.93	\$32.48	\$34.11	\$35.82	\$37.61	\$38.55	\$39.51	\$40.50	\$41.51	\$42.55	\$43.61	\$44.70
GOLF PROFESSIONAL	1460	\$36.74	\$38.57	\$40.50	\$42.52	\$44.65	\$46.88	\$48.06	\$49.26	\$50.49	\$51.76	\$53.05	\$54.37	\$55.73
HIGHWAY TRAFFIC CONTROL COORDINATOR	7560	\$23.15	\$24.30	\$25.51	\$26.79	\$28.13	\$29.53	\$30.27	\$31.02	\$31.81	\$32.60	\$33.41	\$34.25	\$35.11

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HUMAN RESOURCE ANALYST	5450	\$23.17	\$24.32	\$25.53	\$26.81	\$28.15	\$29.55	\$30.29	\$31.05	\$31.83	\$32.62	\$33.44	\$34.27	\$35.13
HUMAN RESOURCE DIRECTOR	1600	\$45.92	\$48.22	\$50.63	\$53.16	\$55.82	\$58.62	\$60.08	\$61.58	\$63.12	\$64.70	\$66.32	\$67.97	\$69.67
I.T. DIRECTOR	1821	\$44.65	\$46.88	\$49.23	\$51.69	\$54.28	\$56.99	\$58.41	\$59.88	\$61.38	\$62.91	\$64.48	\$66.09	\$67.75
I.T. SUPPORT SUPERVISOR	1826	\$37.79	\$39.68	\$41.66	\$43.74	\$45.92	\$48.22	\$49.42	\$50.65	\$51.92	\$53.22	\$54.55	\$55.92	\$57.32
I.T. SYSTEMS ADMINISTRATOR	1823	\$32.35	\$33.97	\$35.66	\$37.45	\$39.32	\$41.28	\$42.32	\$43.38	\$44.46	\$45.57	\$46.71	\$47.88	\$49.08
I.T. TECHNICIAN / WEB SUPPORT	3270	\$24.59	\$25.82	\$27.11	\$28.47	\$29.89	\$31.39	\$32.17	\$32.97	\$33.80	\$34.65	\$35.52	\$36.40	\$37.31
INSPECTOR I	3075	\$22.22	\$23.34	\$24.50	\$25.73	\$27.02	\$28.37	\$29.07	\$29.80	\$30.55	\$31.31	\$32.09	\$32.89	\$33.72
INSPECTOR II	3100	\$25.57	\$26.86	\$28.21	\$29.62	\$31.09	\$32.65	\$33.46	\$34.29	\$35.15	\$36.03	\$36.93	\$37.85	\$38.79
INSPECTOR III	3125	\$29.41	\$30.88	\$32.42	\$34.05	\$35.75	\$37.54	\$38.48	\$39.44	\$40.42	\$41.43	\$42.47	\$43.53	\$44.62
INVENTORY CONTROL SPECIALIST (POWER)	6875	\$18.09	\$18.99	\$19.94	\$20.94	\$21.99	\$23.09	\$23.67	\$24.26	\$24.87	\$25.49	\$26.12	\$26.78	\$27.45
IRRIGATION LEADWORKER	7475	\$23.78	\$24.97	\$26.21	\$27.53	\$28.91	\$30.36	\$31.11	\$31.90	\$32.69	\$33.50	\$34.34	\$35.20	\$36.08
JOURNEY LINeworker	7550	\$34.65	\$36.38	\$38.20	\$40.11	\$42.12	\$44.22	\$45.33	\$46.46	\$47.63	\$48.82	\$50.04	\$51.30	\$52.57
JUDICIAL ASSISTANT I	6110	\$17.87	\$18.77	\$19.71	\$20.69	\$21.72	\$22.81	\$23.37	\$23.96	\$24.56	\$25.17	\$25.81	\$26.45	\$27.11
JUDICIAL ASSISTANT II	6112	\$18.89	\$19.83	\$20.83	\$21.87	\$22.97	\$24.11	\$24.71	\$25.33	\$25.96	\$26.61	\$27.28	\$27.96	\$28.66
JUDICIAL ASSISTANT III	6114	\$19.77	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$25.86	\$26.51	\$27.18	\$27.85	\$28.56	\$29.27	\$30.01
LEADWORKER - CITY	7575	\$23.67	\$24.86	\$26.10	\$27.40	\$28.77	\$30.21	\$30.97	\$31.74	\$32.53	\$33.34	\$34.18	\$35.04	\$35.91
LEADWORKER - UTILITIES	7580	\$23.69	\$24.88	\$26.12	\$27.42	\$28.79	\$30.23	\$30.99	\$31.76	\$32.55	\$33.37	\$34.20	\$35.06	\$35.94
LEGAL ADMINISTRATOR I	6040	\$18.99	\$19.94	\$20.93	\$21.98	\$23.08	\$24.24	\$24.84	\$25.46	\$26.10	\$26.75	\$27.42	\$28.10	\$28.81
LEGAL ADMINISTRATOR II	6045	\$22.65	\$23.78	\$24.97	\$26.21	\$27.53	\$28.91	\$29.63	\$30.37	\$31.13	\$31.91	\$32.70	\$33.51	\$34.35
LEGAL ADMINISTRATOR SUPERVISOR	6050	\$24.63	\$25.86	\$27.15	\$28.51	\$29.94	\$31.43	\$32.21	\$33.02	\$33.84	\$34.69	\$35.56	\$36.46	\$37.37
LIBRARIAN	5410	\$24.58	\$25.82	\$27.11	\$28.47	\$29.89	\$31.39	\$32.17	\$32.97	\$33.80	\$34.65	\$35.52	\$36.40	\$37.31
LIBRARY DIRECTOR	1900	\$47.88	\$50.28	\$52.79	\$55.43	\$58.20	\$61.11	\$62.64	\$64.20	\$65.81	\$67.45	\$69.13	\$70.87	\$72.64
LIBRARY I.T. TECHNICIAN	3275	\$22.77	\$23.92	\$25.12	\$26.37	\$27.70	\$29.08	\$29.80	\$30.55	\$31.31	\$32.09	\$32.89	\$33.72	\$34.56
LIBRARY PAGE (FULL-TIME)	6894	\$11.71	\$12.30	\$12.91	\$13.56	\$14.24	\$14.95	\$15.33	\$15.71	\$16.11	\$16.51	\$16.92	\$17.34	\$17.77
LINE CREW SUPERVISOR	7700	\$39.31	\$41.28	\$43.34	\$45.50	\$47.78	\$50.16	\$51.42	\$52.71	\$54.02	\$55.37	\$56.75	\$58.17	\$59.61
MAINTENANCE CUSTODIAN	8110	\$16.98	\$17.83	\$18.72	\$19.66	\$20.65	\$21.68	\$22.22	\$22.77	\$23.34	\$23.93	\$24.53	\$25.14	\$25.77
MAINTENANCE WORKER	8225	\$19.35	\$20.33	\$21.35	\$22.41	\$23.53	\$24.71	\$25.33	\$25.96	\$26.61	\$27.28	\$27.96	\$28.66	\$29.37
MARKETING AND DESIGN SPECIALIST	6885	\$24.58	\$25.82	\$27.11	\$28.47	\$29.89	\$31.39	\$32.17	\$32.97	\$33.80	\$34.65	\$35.52	\$36.40	\$37.31
MASTER POLICE OFFICER	4525	\$31.99	\$33.60	\$35.27	\$37.03	\$37.96	\$38.92	\$39.88	\$40.88	\$41.90	\$42.95	\$44.02	N/A	N/A
MATERIALS SUPERVISOR	5205	\$25.69	\$26.98	\$28.32	\$29.75	\$31.23	\$32.80	\$33.61	\$34.45	\$35.31	\$36.19	\$37.10	\$38.02	\$38.97
MEAL PROGRAM SUPERVISOR	8275	\$19.38	\$20.35	\$21.37	\$22.43	\$23.55	\$24.73	\$25.35	\$25.99	\$26.63	\$27.30	\$27.98	\$28.68	\$29.39
MECHANIC	7710	\$21.81	\$22.90	\$24.04	\$25.24	\$26.51	\$27.83	\$28.52	\$29.24	\$29.97	\$30.72	\$31.49	\$32.28	\$33.08
METER READER	8350	\$18.14	\$19.05	\$20.00	\$21.00	\$22.05	\$23.15	\$23.72	\$24.31	\$24.92	\$25.55	\$26.18	\$26.84	\$27.50
METERING SUPERVISOR	3310	\$39.31	\$41.28	\$43.34	\$45.50	\$47.78	\$50.16	\$51.42	\$52.71	\$54.02	\$55.37	\$56.75	\$58.17	\$59.61
METERING TECHNICIAN	7760	\$34.65	\$36.38	\$38.20	\$40.11	\$42.12	\$44.22	\$45.33	\$46.46	\$47.63	\$48.82	\$50.04	\$51.30	\$52.57
NETWORK ADMINISTRATOR	1823	\$32.35	\$33.97	\$35.66	\$37.45	\$39.32	\$41.28	\$42.32	\$43.38	\$44.46	\$45.57	\$46.71	\$47.88	\$49.08
OFFICE ADMINISTRATOR I	6005	\$17.17	\$18.03	\$18.94	\$19.89	\$20.88	\$21.92	\$22.47	\$23.03	\$23.61	\$24.20	\$24.80	\$25.42	\$26.06
OFFICE ADMINISTRATOR II	6010	\$18.17	\$19.07	\$20.02	\$21.02	\$22.07	\$23.18	\$23.76	\$24.35	\$24.96	\$25.58	\$26.23	\$26.88	\$27.55
OFFICE ADMINISTRATOR III	6015	\$19.75	\$20.74	\$21.78	\$22.86	\$24.01	\$25.21	\$25.84	\$26.49	\$27.15	\$27.83	\$28.52	\$29.24	\$29.97
OFFICE ADMINISTRATOR SUPERVISOR	6020	\$24.35	\$25.57	\$26.85	\$28.19	\$29.61	\$31.09	\$31.87	\$32.67	\$33.48	\$34.32	\$35.18	\$36.06	\$36.97
OPERATIONS MANAGER	1860	\$47.82	\$50.21	\$52.72	\$55.36	\$58.13	\$61.04	\$62.57	\$64.13	\$65.74	\$67.38	\$69.07	\$70.80	\$72.56
PARAMEDIC/FIREFIGHTER	4302	\$2,403.46	\$2,523.37	\$2,649.45	\$2,781.70	\$2,851.35	\$2,922.77	\$2,995.95	\$3,071.77	\$3,148.48	\$3,226.95	\$3,308.06	N/A	N/A

**MURRAY CITY - COMPENSATION STEP PLAN**  
**EFFECTIVE JULY 1, 2022**

	<b>JOB CODE</b>	<b>STEP 0</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>STEP 11</b>	<b>STEP 12</b>
PARK CENTER DIRECTOR	5055	\$31.67	\$33.25	\$34.92	\$36.66	\$38.49	\$40.42	\$41.43	\$42.47	\$43.53	\$44.62	\$45.74	\$46.88	\$48.06
PARKS AND RECREATION DIRECTOR	1550	\$46.60	\$48.92	\$51.37	\$53.94	\$56.64	\$59.47	\$60.96	\$62.48	\$64.04	\$65.64	\$67.28	\$68.97	\$70.69
PARKS FIELD SUPERVISOR	7440	\$24.39	\$25.61	\$26.89	\$28.24	\$29.65	\$31.14	\$31.92	\$32.72	\$33.54	\$34.37	\$35.23	\$36.12	\$37.02
PARKS IRRIGATION SPECIALIST	7490	\$20.63	\$21.66	\$22.75	\$23.89	\$25.09	\$26.35	\$27.01	\$27.69	\$28.38	\$29.09	\$29.81	\$30.56	\$31.33
PARKS SUPERINTENDENT	1560	\$35.03	\$36.79	\$38.63	\$40.57	\$42.59	\$44.72	\$45.84	\$46.98	\$48.16	\$49.36	\$50.59	\$51.86	\$53.16
PAYROLL COORDINATOR	5051	\$22.01	\$23.11	\$24.27	\$25.48	\$26.76	\$28.09	\$28.79	\$29.52	\$30.25	\$31.01	\$31.79	\$32.59	\$33.40
PERMIT SPECIALIST	6640	\$23.16	\$24.31	\$25.52	\$26.80	\$28.15	\$29.56	\$30.30	\$31.06	\$31.83	\$32.62	\$33.44	\$34.28	\$35.13
PLANNER I	3336	\$21.89	\$22.99	\$24.14	\$25.35	\$26.62	\$27.96	\$28.66	\$29.37	\$30.11	\$30.87	\$31.64	\$32.43	\$33.24
PLANNER II	3337	\$25.78	\$27.07	\$28.43	\$29.86	\$31.35	\$32.93	\$33.75	\$34.60	\$35.46	\$36.34	\$37.25	\$38.18	\$39.13
PLANNING DIVISION MANAGER	1800	\$36.23	\$38.03	\$39.93	\$41.93	\$44.03	\$46.23	\$47.38	\$48.57	\$49.78	\$51.03	\$52.31	\$53.61	\$54.95
PLANS EXAMINER	3128	\$28.54	\$29.96	\$31.46	\$33.03	\$34.68	\$36.41	\$37.32	\$38.25	\$39.20	\$40.19	\$41.20	\$42.22	\$43.28
POLICE CHIEF	1650	\$57.24	\$60.10	\$63.11	\$66.27	\$69.59	\$73.06	\$74.88	\$76.75	\$78.68	\$80.64	\$82.66	\$84.73	\$86.85
POLICE LIEUTENANT	3370	\$38.90	\$40.85	\$42.89	\$45.03	\$47.28	\$49.64	\$50.89	\$52.16	\$53.46	\$54.79	\$56.16	\$57.57	\$59.00
POLICE OFFICER	4450	\$29.51	\$30.99	\$32.54	\$34.17	\$35.02	\$35.89	\$36.79	\$37.71	\$38.65	\$39.62	\$40.61	N/A	N/A
POLICE RECORDS SPECIALIST II	6012	\$18.17	\$19.07	\$20.02	\$21.02	\$22.07	\$23.18	\$23.76	\$24.35	\$24.96	\$25.58	\$26.23	\$26.88	\$27.55
POLICE RECORDS SPECIALIST III	6017	\$19.75	\$20.74	\$21.78	\$22.86	\$24.01	\$25.21	\$25.84	\$26.49	\$27.15	\$27.83	\$28.52	\$29.24	\$29.97
PUBLIC WORKS CONSTRUCTION INSPECTOR	3055	\$24.93	\$26.18	\$27.49	\$28.86	\$30.31	\$31.83	\$32.62	\$33.44	\$34.27	\$35.13	\$36.02	\$36.92	\$37.85
PUBLIC WORKS DIRECTOR	1530	\$58.10	\$61.01	\$64.06	\$67.27	\$70.63	\$74.16	\$76.02	\$77.92	\$79.86	\$81.86	\$83.90	\$86.00	\$88.15
RECORDS SUPERVISOR	6642	\$24.35	\$25.57	\$26.85	\$28.19	\$29.61	\$31.09	\$31.87	\$32.67	\$33.48	\$34.32	\$35.18	\$36.06	\$36.97
RECREATION COORDINATOR	6870	\$22.93	\$24.07	\$25.27	\$26.54	\$27.87	\$29.26	\$29.99	\$30.74	\$31.51	\$32.30	\$33.11	\$33.93	\$34.78
RECREATION DIRECTOR	1565	\$34.77	\$36.51	\$38.34	\$40.25	\$42.26	\$44.38	\$45.49	\$46.62	\$47.79	\$48.99	\$50.21	\$51.47	\$52.76
RISK ANALYST	5555	\$23.29	\$24.46	\$25.68	\$26.96	\$28.31	\$29.72	\$30.47	\$31.23	\$32.01	\$32.81	\$33.63	\$34.47	\$35.33
RISK MANAGER	1780	\$35.47	\$37.25	\$39.12	\$41.08	\$43.12	\$45.29	\$46.42	\$47.58	\$48.77	\$49.99	\$51.24	\$52.52	\$53.83
SENIOR ACCOUNTANT	5020	\$27.91	\$29.30	\$30.76	\$32.30	\$33.92	\$35.62	\$36.51	\$37.43	\$38.37	\$39.33	\$40.32	\$41.32	\$42.35
SENIOR CENTER DIRECTOR	1500	\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$43.44	\$44.53	\$45.64	\$46.78	\$47.95	\$49.15	\$50.38	\$51.64
SENIOR CITY ATTORNEY	2175	\$41.17	\$43.23	\$45.39	\$47.66	\$50.05	\$52.55	\$53.87	\$55.21	\$56.59	\$58.01	\$59.46	\$60.94	\$62.47
SENIOR CIVIL ENGINEER	3130	\$36.61	\$38.44	\$40.37	\$42.39	\$44.50	\$46.73	\$47.90	\$49.10	\$50.32	\$51.58	\$52.87	\$54.19	\$55.55
SENIOR GIS ANALYST	3265	\$27.27	\$28.62	\$30.05	\$31.56	\$33.13	\$34.78	\$35.65	\$36.55	\$37.46	\$38.40	\$39.37	\$40.35	\$41.36
SENIOR I.T. TECHNICIAN	3170	\$25.35	\$26.62	\$27.96	\$29.36	\$30.83	\$32.37	\$33.19	\$34.01	\$34.86	\$35.73	\$36.63	\$37.54	\$38.48
SENIOR JUDICIAL ASSISTANT	6115	\$24.32	\$25.53	\$26.81	\$28.15	\$29.55	\$31.04	\$31.82	\$32.61	\$33.42	\$34.26	\$35.12	\$36.00	\$36.91
SENIOR LIBRARIAN	2750	\$27.24	\$28.60	\$30.03	\$31.53	\$33.11	\$34.76	\$35.63	\$36.53	\$37.44	\$38.38	\$39.34	\$40.33	\$41.34
SENIOR PLANNER	1810	\$29.40	\$30.87	\$32.41	\$34.03	\$35.73	\$37.52	\$38.45	\$39.41	\$40.39	\$41.41	\$42.44	\$43.50	\$44.59
SENIOR UTILITY PLANNER	3330	\$33.72	\$35.41	\$37.18	\$39.05	\$41.00	\$43.05	\$44.13	\$45.23	\$46.37	\$47.52	\$48.71	\$49.94	\$51.18
SERGEANT	3400	\$32.67	\$34.30	\$36.02	\$37.82	\$39.71	\$41.69	\$42.73	\$43.79	\$44.89	\$46.01	\$47.16	\$48.34	\$49.55
STORM WATER COMPLIANCE INSPECTOR	3470	\$22.29	\$23.40	\$24.56	\$25.80	\$27.09	\$28.44	\$29.16	\$29.88	\$30.63	\$31.40	\$32.18	\$32.98	\$33.81
STORM WATER SUPERVISOR	3460	\$28.12	\$29.52	\$30.99	\$32.54	\$34.17	\$35.88	\$36.77	\$37.69	\$38.63	\$39.59	\$40.58	\$41.60	\$42.64
STREET & STORM WATER SUPERINTENDENT	1025	\$36.77	\$38.61	\$40.54	\$42.57	\$44.70	\$46.93	\$48.10	\$49.30	\$50.54	\$51.81	\$53.10	\$54.42	\$55.78
STREETS FIELD SUPERVISOR	7450	\$26.42	\$27.74	\$29.13	\$30.59	\$32.12	\$33.73	\$34.58	\$35.44	\$36.32	\$37.23	\$38.15	\$39.11	\$40.08
THEATER MANAGER		\$27.78	\$29.16	\$30.62	\$32.15	\$33.76	\$35.45	\$36.34	\$37.24	\$38.17	\$39.13	\$40.11	\$41.11	\$42.14
THEATER TECHNICAL MANAGER		\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$30.28	\$31.04	\$31.81	\$32.61	\$33.42	\$34.26	\$35.12	\$35.99
TREASURER'S CLERK/CSR	6555	\$18.97	\$19.92	\$20.92	\$21.96	\$23.06	\$24.21	\$24.81	\$25.43	\$26.07	\$26.72	\$27.39	\$28.08	\$28.78
UTILITY ARBORIST	7100	\$22.58	\$23.71	\$24.90	\$26.15	\$27.46	\$28.83	\$29.55	\$30.29	\$31.05	\$31.83	\$32.62	\$33.44	\$34.27

**MURRAY CITY - COMPENSATION STEP PLAN  
EFFECTIVE JULY 1, 2022**

	<b>JOB CODE</b>	<b>STEP 0</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>STEP 11</b>	<b>STEP 12</b>
<b>UTILITY PLANNER I</b>	3335	\$22.94	\$24.09	\$25.29	\$26.55	\$27.88	\$29.27	\$30.01	\$30.75	\$31.52	\$32.31	\$33.12	\$33.94	\$34.79
<b>UTILITY PLANNER II</b>	3333	\$25.46	\$26.72	\$28.06	\$29.46	\$30.93	\$32.48	\$33.30	\$34.14	\$34.99	\$35.86	\$36.75	\$37.67	\$38.61
<b>VALVE TRUCK LEAD/LEADWORKER</b>	7570	\$23.69	\$24.88	\$26.12	\$27.42	\$28.79	\$30.23	\$30.99	\$31.76	\$32.55	\$33.37	\$34.20	\$35.06	\$35.94
<b>WASTEWATER SUPERINTENDENT</b>	1533	\$36.77	\$38.61	\$40.54	\$42.57	\$44.70	\$46.93	\$48.10	\$49.30	\$50.54	\$51.81	\$53.10	\$54.42	\$55.78
<b>WASTEWATER SUPERVISOR</b>	7777	\$29.45	\$30.92	\$32.47	\$34.09	\$35.80	\$37.58	\$38.52	\$39.48	\$40.47	\$41.48	\$42.52	\$43.58	\$44.67
<b>WASTEWATER TECH I</b>	8500	\$19.67	\$20.66	\$21.69	\$22.77	\$23.92	\$25.12	\$25.74	\$26.38	\$27.04	\$27.72	\$28.41	\$29.12	\$29.85
<b>WASTEWATER TECH II</b>	8550	\$21.13	\$22.18	\$23.29	\$24.46	\$25.68	\$26.96	\$27.64	\$28.33	\$29.04	\$29.77	\$30.51	\$31.27	\$32.05
<b>WASTEWATER TECH III</b>	7770	\$23.41	\$24.57	\$25.81	\$27.10	\$28.45	\$29.88	\$30.63	\$31.40	\$32.18	\$32.98	\$33.81	\$34.66	\$35.53
<b>WASTEWATER TECH IV</b>	7775	\$25.28	\$26.55	\$27.87	\$29.26	\$30.73	\$32.27	\$33.07	\$33.91	\$34.75	\$35.62	\$36.51	\$37.42	\$38.36
<b>WATER CONSTRUCTION SUPERVISOR</b>	7460	\$28.36	\$29.78	\$31.27	\$32.84	\$34.48	\$36.20	\$37.10	\$38.03	\$38.98	\$39.95	\$40.95	\$41.97	\$43.02
<b>WATER DISTRIBUTION SUPERVISOR</b>	3420	\$28.36	\$29.78	\$31.27	\$32.84	\$34.48	\$36.20	\$37.10	\$38.03	\$38.98	\$39.95	\$40.95	\$41.97	\$43.02
<b>WATER DISTRIBUTION TECHNICIAN</b>	3450	\$23.60	\$24.78	\$26.02	\$27.33	\$28.69	\$30.12	\$30.88	\$31.65	\$32.44	\$33.26	\$34.08	\$34.94	\$35.81
<b>WATER ELECTRICIAN</b>	3455	\$29.88	\$31.38	\$32.95	\$34.60	\$36.33	\$38.15	\$39.11	\$40.08	\$41.09	\$42.12	\$43.17	\$44.24	\$45.35
<b>WATER SUPERINTENDENT</b>	1535	\$36.77	\$38.61	\$40.54	\$42.57	\$44.70	\$46.93	\$48.10	\$49.30	\$50.54	\$51.81	\$53.10	\$54.42	\$55.78
<b>WATER TECH I</b>	8600	\$18.73	\$19.67	\$20.66	\$21.69	\$22.77	\$23.92	\$24.52	\$25.13	\$25.76	\$26.41	\$27.06	\$27.74	\$28.43
<b>WATER TECH II</b>	8650	\$20.41	\$21.43	\$22.50	\$23.62	\$24.80	\$26.04	\$26.70	\$27.37	\$28.05	\$28.75	\$29.47	\$30.21	\$30.97
<b>WATER TECH III</b>	7780	\$22.63	\$23.76	\$24.95	\$26.19	\$27.50	\$28.88	\$29.61	\$30.35	\$31.10	\$31.88	\$32.68	\$33.49	\$34.33

REVISED 11/2022