



JOB DESCRIPTION

Title: **FIREFIGHTER**
Department: Fire
Class Code: 4250
FLSA Status: Non-Exempt
Effective Date: July 1, 1982 (Rev. 08/2025)

GENERAL PURPOSE

Under general supervision from the Captain, provides direct services, individually and as a member of a team in response to fire, rescue, hazmat and other incidents.

Additionally, the Firefighter must respond to medical emergencies and provide pre-hospital care to victims of injury or illness.

ESSENTIAL DUTIES

- Fulfills assignments in hose deployments, operating nozzles, pumps and hydrants; utilizes fire extinguishers and performs other actions to suppress fire; operates hydraulic, pneumatic, manual and power tools.
- Fulfills assignments in salvage operation and post fire operations; uses salvage covers, floor runners and other related equipment to reduce property damage from heat, smoke, fire, gases, and water.
- Participates in drills and training evolutions as directed.
- Participates in fire and life safety inspections of commercial and residential properties; checks operating condition of hydrants.
- Cleans and performs general maintenance of fire equipment and fire stations.
- Provides patient care at scenes of accidents or acute illness for which emergency medical care has been requested.
- Is required to transfer, lift and move patients while employing appropriate safety and lifting techniques.
- Responds to hazardous materials incidents at an awareness level and responds to other calls for assistance as requested by the public.
- Participates in public education programs in schools, civic groups and other locations as requested.
- Conducts departmental training sessions on topics related to the employee's job functions and attends applicable meetings.
- Utilizes city computer system for patient care documentation, record keeping, pre-incident planning and other job-related functions.

- Participates in daily physical training.
- Drives and operates fire apparatus under the direction of the station officer and according to procedures as outlined in Murray Fire Department's SOGs.
- Functions as Engineer or Acting Officer in Charge (AOIC) when required.
- Performs related duties as assigned.

MINIMUM QUALIFICATIONS

Education and Experience

- Must have a high school diploma or equivalent (GED).

Special Requirements

- Must possess a valid Utah Driver License.
- Must possess current EMT certification or AEMT accepted through the State of Utah.
- Must obtain AEMT certification within two (2) years from hire date through the State of Utah.
- Must maintain applicable continuing education requirements, such as current certification in Basic Life Support (BLS), Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS), Trauma Certification, or other applicable certificates.
- Must complete department's emergency driving class.
- **Firefighter I, Firefighter II, Hazardous Operations and ADO-Pumper** through the Utah Fire Service Certification System are requirements for this position. The obtainment of Firefighter I, Firefighter II and Hazardous Operations will be waived during the completion of the fire academy. The obtainment of ADO-Pumper certifications will be waived for four (4) years from hire date but is a mandatory certification to obtain.

Necessary Knowledge, Skills and Abilities

- Familiarity with existing triage, treatment and patient transport protocols.
- Familiarity with standing orders provided by off-line medical director.
- Proficiency in basic and advanced life support procedures.
- Ability to follow both written and oral communication; ability to communicate in a written and verbal manner; ability to utilize appropriate fire equipment; ability to exercise appropriate safety tactics in firefighting and medical emergencies.
- Provide basic life support (BLS) standard of care and assist paramedics in their patient care.
- Ability to handle high levels of personal stress and to maintain composure under a variety of adverse conditions, including verbal and physical abuse, witnessing death and critical injuries and experiencing risk of personal harm.
- Working knowledge of the goals and objectives of City fire control program; working knowledge of effective techniques and methods of fire suppression and control; working knowledge of effective operation of policies and procedures established for the Fire Department; some knowledge of hazardous substances and their control.
- Skill in the operation of the apparatus to be driven; skill in maintenance of equipment and station; skill in operation of fire and emergency medical service equipment.

TOOLS & EQUIPMENT USED

- Fire apparatus, SCBA, fire pumps, hoses, and other standard firefighting equipment, ladders, first aid equipment, radio, personal protective gear, personal computer.
- All equipment listed on State of Utah's required equipment list for EMT's and paramedics, including but not limited to defibrillators medical suction equipment, cardiac monitors, intubation equipment, IV and medication administration equipment.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

In addition to the physical demands of the job as listed below the employee is required to participate in and pass the department's annual Physical Agility Test (PAT) as described in Murray Fire Department's SOGs. The employee must also be cleared for duty as determined by a physician through required annual medical screening evaluations and meet Murray City's Health Standards and Requirements for Positions in the Public Safety Service.

- While performing the duties of this job, the employee is frequently required to sit; talk or hear; stand; walk; use hands to manipulate, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl; and taste or smell. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision depth perception, and the ability to adjust focus.
- The employee must be able to move objects such as rescue manikins weighing 181 lbs. short distances (50 feet or more), perform duties requiring pulling of 53 pounds or more such as removing hose from apparatus, pulling ceilings, starting power equipment, and opening doors on the apparatus, as well as frequently lifting patients or objects weighing 75 to 150 lbs. while wearing full PPE of roughly 50 pounds.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee regularly works in outdoor weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistant, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils.
- The employee occasionally works near moving mechanical parts and in high precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particulates, toxic or caustic chemicals, risk of electrical shock, and vibration. The noise level in the work environment is usually moderate, except during certain firefighting or EMT/Paramedic activities when noise levels may be loud.
- The employee will be required to work 48 hour, and up to 72 hour continuous shifts. During this time the employee may experience several interruptions of sleep, meals and/or other activities. The employee will be expected to perform essential job functions despite the potential for fatigue resultant from extended shift work.

DEPT/DIVISION APPROVED BY: _____ DATE: _____

EMPLOYEE'S SIGNATURE: _____ DATE: _____

H. R. DEPT. APPROVED BY: _____ DATE: _____