



## JOB DESCRIPTION

Title: **FIREFIGHTER**

Department: Fire

Class Code: 4250

FLSA Status: Non-Exempt

Effective Date: July 1, 1982 (Rev. 06/2018)

### GENERAL PURPOSE

Under general supervision from the Captain, provides direct services, individually and as a member of a team in response to fire, rescue, hazmat and other incidents.

Additionally, the Firefighter must respond to medical emergencies and provide pre-hospital care to victims of injury or illness.

**EXAMPLE OF DUTIES** (Any one position may not include all of the duties listed, nor do the listed examples include all duties which may be found in positions of this class.)

- \*-- Lays hose lines, operates nozzles, pumps and hydrants; utilizes fire extinguishers and performs other actions to suppress fire; operates hydraulic, pneumatic, manual and power tools.
- \*-- Participates in salvage operation and post fire operations; uses salvage covers, floor runners and other related equipment to reduce property damage from heat, smoke, fire gases, and water.
- \*-- Participates in drills and training evolutions as directed.
- \*-- Participates in fire and life safety inspections of commercial and residential properties; checks operating condition of hydrants.
- \*-- Cleans and performs general maintenance of fire equipment and fire stations.
- \*-- Responds to scenes of accidents or acute illness for which emergency medical care has been requested.
- \*-- Required to transfer, lift and move patients while employing appropriate safety and lifting techniques.

- \*-- Responds to hazardous materials incidents at an operations level and; responds to other calls for assistance as requested by the public.
- \*-- Participates in public education programs in schools, civic groups and other locations as requested.
- Conducts departmental training sessions on topics related to the employee's job functions.
- \*-- Utilizes city computer system for patient care documentation, record keeping, pre-incident planning and other job related functions.
- Drives and operates fire apparatus under the direction of the station officer and according to procedures as outlined in Murray Fire Department's SOGs.
- \*-- Participates in daily physical training and passes annual physical agility test.
- Performs related duties as assigned.

## MINIMUM QUALIFICATIONS

### Education and Experience

- Must have a high school diploma or equivalent (GED).

### Special Requirements

- Must possess **current** EMT-B certification or EMT-A accepted through the State of Utah. EMT-A is required to advance to Firefighter II.
- Must possess current CPR certification.
- **Firefighter I** certification through the Utah Fire Service Certification System is a requirement for this position. The obtainment of Firefighter I will be waived for one (1) year from hire date. Applicants for Firefighter I certification **must** be state certified through the Utah Fire Service Certification system at the **Hazardous Materials Awareness Personnel Level** and **Hazardous Materials Basic Operations Level**.
- Must possess a valid Utah Drivers license.

### Necessary Knowledge, Skills and Abilities

- Some knowledge of firefighting methods and techniques; some knowledge of the construction of buildings; some knowledge of hazardous substances and their control; some knowledge of emergency medical procedures.
- Ability to follow both written and oral communication; ability to communicate verbally and in writing; ability to utilize appropriate fire equipment; ability to exercise appropriate safety tactics in firefighting and medical emergencies.

- Ability to handle high levels of personal stress and to maintain composure under a variety of adverse conditions, including verbal and physical abuse, witnessing death and critical injuries and experiencing risk of personal harm.

## **TOOLS & EQUIPMENT USED**

- Fire pumps, SCBA, hoses, ladders and other standard firefighting equipment, medical equipment, radios, vehicles, personal protective gear, computer.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

In addition to the physical demands of the job as listed below the employee must pass the department's annual Physical Agility Test (PAT) as described in Murray Fire Department's SOGs. The employee must also be cleared for duty as determined by a physician through required annual or biennial (frequency determined by employee's age) medical screening evaluations and meet Murray City's Health Standards and Requirements for Positions in the Public Safety Service.

- While performing the duties of this job, the employee is frequently required to sit; talk or hear; stand; walk; use hands to manipulate, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl; and taste or smell. Specific vision abilities required by this job include near vision, distance vision, color vision, peripheral vision depth perception, and the ability to adjust focus.
- The employee must be able to move objects between 20-50 pounds short distances (20 feet or more), perform duties requiring pulling of 40 pounds or more such as removing hose from apparatus, pulling ceilings, starting power equipment, and opening doors on the apparatus, as well as frequently lift objects weighing 50 to 100 pounds.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee regularly works in outdoor weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistant, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils.

- The employee occasionally works near moving mechanical parts and in high precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particulates, toxic or caustic chemicals, risk of electrical shock, and vibration. The noise level in the work environment is usually moderate, except during certain firefighting or EMT/Paramedic activities when noise levels may be loud.
  
- The employee will be required to work 48 hour, and up to 72 hour continuous shifts. During this time the employee may experience several interruptions of sleep, meals and/or other activities. The employee will be expected to perform essential job functions despite the potential for fatigue resultant from extended shift work.

DEPT/DIVISION APPROVED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

EMPLOYEE'S SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

H. R. DEPT. APPROVED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

\*Essential functions of the job.