



JOB DESCRIPTION

Title: **STREETS FIELD SUPERVISOR**
Department: Public Works/Streets
Class Code: 7450
FLSA Status: Non-Exempt
Effective Date: July 1, 1982 (Rev. 10/2017)

GENERAL PURPOSE

Under the general supervision from the Streets & Stormwater Superintendent, supervises all streets maintenance repair and construction.

ESSENTIAL DUTIES

- Supervises leadworkers on specific street maintenance crews; paint and signs crews, patch crews, construction and maintenance crews. Handles complex problems difficult to deal with; makes final approval and accuracy checks on all projects completed.
- Assists with the city-wide snow removal program as a section supervisor.
- May make final decisions in the absence of the Division Director.
- Assists in selection, training, evaluation and supervision of full time and seasonal employees.
- Coordinates workload of crews; prioritizes job assignments; generate records and reports of activities supervised.
- Assigns work to leadworkers; may act in the capacity of a leadworker.
- Deals with difficult and complex work in the area of equipment operation and maintenance; assists Fleet Manager in writing specifications for new equipment.
- Drives truck to various projects; assists workers; motivates workers; deals with on site difficulties that leadworkers cannot deal with.
- Assists Engineering Department in setting up grades for road projects.
- Performs related duties as required.

MINIMUM QUALIFICATIONS

Education and Experience

- Two (2) years experience as a leadworker or five (5) years experience in the construction, maintenance and equipment operation fields, at least two (2) of those years must have been in supervisory capacity, or any equivalent combination of education and experience.

Special Requirements

- Must possess a valid Class A Utah Commercial Driver License with tanker endorsement.
- On call status required.
- Must possess a valid Flagger certification.
- Must possess (TCS) Traffic Control Supervisor Certification.
- May perform duties on trouble truck and must be generally available and respond to emergency "call outs" at any time of day, year-round, regardless of weather conditions.

Necessary Knowledge, Skills and Abilities

- Thorough knowledge of equipment operating principles and procedures; thorough knowledge of the hazards and safety precautions relating to equipment operations; thorough knowledge of related maintenance operations.
- Must possess computer skills.
- Skill in the operation of all equipment.
- Ability to follow and teach standard safety practices and procedures common to equipment operation and maintenance work. Ability to create effective working relationships with employees and the general public; ability to effectively motivate employees to work; ability to read grades on stakes and maps.

TOOLS & EQUIPMENT USED

- May include knowledge of operation and use of motorized vehicles and equipment, including dump truck, garbage truck, pickup truck, utility truck, street sweeper, street roller, backhoe, asphalt paver, asphalt road profilers, road grader, loader, manlift, tamper, plate compactor, saws, pumps, compressors, sanders, generators, trencher, common hand and power tools, shovels, wrenches; radio, phone, personal computer including word processing and sign cutter software; copy and fax machine; tractors, mowers, chainsaw, edgers, weed trimmers, electronic motors, sprinklers, irrigation systems; miscellaneous hand and power tools, etc.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to reach with hands and arms. The employee frequently is required to stand; talk or hear; walk; and use hands to finger, handle, feel or operate objects, tools, or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl.
- The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee regularly works near moving mechanical parts and in outside weather conditions. The employee is frequently exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, and vibration.

- The noise level in the work environment is usually loud.

DEPT/DIVISION APPROVED BY: _____ DATE: _____

EMPLOYEE'S SIGNATURE: _____ DATE: _____

H. R. DEPT. APPROVED BY: _____ DATE: _____