



## JOB DESCRIPTION

Title: **MAINTENANCE WORKER**  
Department: City-Wide  
Class Code: 8225  
FLSA Status: Non-Exempt  
Effective Date: August 30, 1985 (Rev. 12/2024)

### GENERAL PURPOSE

Under close supervision from a crew leader, performs a variety of unskilled and semi-skilled work in maintaining the parks, streets and power departments and divisions.

**ESSENTIAL DUTIES** *(Any one position may not include all of the duties listed, nor do the listed examples include duties which may be found in all positions of this class.)*

- Performs a wide variety of general maintenance and construction work using numerous hand and power tools.
- May train in and operate both light and heavy equipment.
- Threads pipe; mixes, pours and finishes cement; lays asphalt; maintains equipment upon request.
- May assist others in installing sprinkling systems; assists others in picking up trash in the parks; cleaning restrooms, assists others in mowing, trimming, and watering lawns.
- Patches street holes; rakes asphalt; shovels and sweeps debris in gutters; puts up and takes down street signs; paints streets; puts up and takes down cones.
- Performs related duties as required.

### MINIMUM QUALIFICATIONS

#### Education and Experience

- Must be at least 18 years of age.
- Six (6) months construction/laborer experience.

#### Special Requirements

- Must be able to obtain a Utah Commercial Driver License within six (6) months of appointment.
- Must be able to obtain Flag Person Certification.
- (Parks Department and Solid Waste) Must be able to obtain a Certified Pesticide Applicator license within six (6) months of appointment.

- May perform duties on trouble truck and must be generally available and respond to emergency "call outs" at any time of day, year-round, regardless of weather conditions.

#### Necessary Knowledge, Skills and Abilities

- Some knowledge of appropriate safety practices and techniques.
- Ability to follow written and oral instructions; ability to establish and maintain effective working relationships with other employees and the public. Ability to communicate effectively, both verbally and in writing.

#### **TOOLS & EQUIPMENT USED**

- May include motorized vehicles and equipment, including tractors, large/small riding lawn mowers, garbage truck, airfrier, motorized weed sprayers, weed mowers, sod cutter, power washer, irrigation systems, dump truck, pickup truck, utility truck, backhoe, tamper, plate compactor, electric motors, saws, pumps, compressors, sanders, snow removal equipment, trencher, common hand and power tools, shovels, wrenches, radio, phone.

#### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to reach with hands and arms. The employee frequently is required to stand; talk or hear; walk; and use hands to manipulate, handle, feel or operate objects, tools, or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl.
- The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

#### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee regularly works near moving mechanical parts and in outside weather conditions. The employee frequently works in high, precarious places and is frequently exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, and vibration. The employee is occasionally exposed to risk of electrical shock.
- The noise level in the work environment is usually loud.

DEPT/DIVISION APPROVED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

EMPLOYEE'S SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

H. R. DEPT. APPROVED BY: \_\_\_\_\_ DATE: \_\_\_\_\_