



MURRAY CITY CORPORATION
FIRE DEPARTMENT

THE MURRAY CITY FIRE DEPARTMENT
is accepting applications for

FIREFIGHTER & PARAMEDIC

Application Instructions: Qualified applicants must complete a Murray City employment application online at <https://munisselfservice.murraycity.org/MSS> by May 6, 2019.

***Please note that there is a different application for each position. Please only apply once. Only those with a current paramedic certification or currently enrolled in a paramedic program should apply for Paramedic.**

Hiring Range: Firefighter: \$22.14 - \$25.63 Paramedic: \$24.08 - \$30.72

Murray City is now offering salary credit for lateral transfers based on documented prior full-time experience as a Firefighter or FF/Paramedic. Credit will be given one for one year for salary as follows:

Firefighter- Up to 3 years:

Paramedic- Up to 5 years:

Years of Service Pay Rate

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1	\$23.25
2	\$24.41
3	\$25.63

1	\$25.28
2	\$26.54
3	\$27.87
4	\$29.26
5	\$30.72

Required Certifications:

Firefighter

- Must possess current EMT-Basic or EMT-Advanced certification*
- Firefighter I certification or currently attending a Recruit Candidate Academy*

Paramedic

- Must possess current Paramedic certification or attending a paramedic program*
- Firefighter I certification or currently attending a Recruit Candidate Academy*

***All certifications must be submitted with your application. If you are currently attending a recruit candidate academy or paramedic program, a letter of verification from the lead instructor must be submitted with your application.**

Essential Duties: For the full job description, please visit www.murray.utah.gov

Age: Must be at least eighteen (18) years of age by the application deadline of May 6, 2019.

Education: High School graduation or equivalent (GED)

Medical & Health Requirements: Job offer will be made contingent upon passing a thorough medical examination.

Vision

- Visual acuity must be 20/30 in either eye, with or without correction. Uncorrected visual acuity must be 20/100 binocular or better for wearers of hard contacts or glasses. Firefighters with uncorrected acuity of less than 20/100 in either eye must carry a spare pair of glasses. Successful long-term soft daily wear contact lens wearers correctable to 20/30 are subject to no uncorrected standard.
- Color vision must be adequate to distinguish red, green and yellow (primary colors only). Significant loss of color vision is unacceptable for safety positions.

Hearing

- Pure tone thresholds in the worst ear not worse than 25 dB at 500Hz, 1000Hz, or 2000 Hz, and not worse than 35 dB loss at 3000Hz or no greater than 30 dB at any of the first three frequencies and an average of 30dB for the four frequencies is acceptable

Driver's License: Must have a valid Driver's license on day of employment and be able to obtain a valid Utah Driver's license within 90 days of employment.

Background Investigation: Prior to appointment each applicant will complete a criminal background check(s), types to be determined by Murray City Fire. Psychological testing may also be done prior to employment. Financial credit report may be required prior to employment.

Veteran's Preference: To claim veteran's preference, a copy of the military discharge form DD214 must be presented at the time of application.

Certification Preference Points:

Firefighter Certification Preference.

An applicant is entitled to one (1) preference point for:

- Evidence of an NFPA 1001, Firefighter I Certificate from a program which has been certified by the Utah Firefighters Certification Board

An applicant is entitled to two (2) preference points for:

- Evidence of an NFPA 1001, Firefighter II Certificate from a program which has been certified by the Utah Firefighters Certification Board

An applicant is entitled to three (3) preference points for:

- Evidence of a current certification and completion of the Utah Fire and Rescue Academy Recruit Candidate Academy (RCA) program, or the West Valley City Utah Fire Recruit Candidate Academy program.

Paramedic Preference: An applicant who holds a current paramedic certificate recognized by the Utah State Bureau of Emergency Medical Services is entitled to five (5) additional credit points.

Fire Cadet Preference: An applicant who is currently working as a Murray City Fire Department Cadet, and has been serving for at least one (1) year, or has been employed as a cadet with Murray City Fire Department within the last year and is in good standing, and has served for at least one (1) year, shall be entitled to one (1) preference point.

Hazardous Materials Technician Preference: An applicant who has a current certification as a Hazardous Materials Technician given from an accredited agency, shall be entitled to one (1) preference point.

Swift Water Rescue Technician Preference: An applicant who has a current certification as a Swift Water Rescue Technician given from an accredited agency, shall be entitled to one (1) preference point.

Maximum Preference Points Earned by Firefighter Candidates: The maximum preference points which can be awarded to the applicant's final score shall not exceed eight (8).

***Copies of appropriate documents showing certification / education must be submitted with your application.**

EMPLOYEE BENEFITS

- Enrollment in the Utah State Retirement System
- Life, Medical and Dental insurance at a reasonable cost. An additional \$10,000 will be paid in the event of an employee's death in the line of duty
- Vacation – 12 days/year (6 – 24 hr shifts)
- Sick Leave – 12 days/year (6 – 24 hr shifts)
- Holidays – Firefighters receive additional pay for the equivalent of 14 paid holidays per year
- Tuition Reimbursement
- Uniform Allowance - \$70/month

*NOTE: New employees who voluntarily resign during the first 12 months of employment will be required to reimburse Murray City Fire Department for the full cost of issued equipment.

EXAMINATION SCHEDULE

WRITTEN TEST

Date: Scheduled for Saturday, May 18, 2019
Place: Murray City Police Training Center - 136 West Vine Street
Time: Registration begins at 8:30 a.m.
Examination begins at 9:00 a.m.

****PICTURE IDENTIFICATION WILL BE REQUIRED****

PHYSICAL PERFORMANCE TEST - INVITATION ONLY

Date: Scheduled for Saturday, June 1, 2019
Place: Murray High School - North Parking Lot
5440 South State Street
(Eligible candidates will be notified by email)
Time: To be determined

Candidates must successfully complete both parts of the examination process. Those candidates who successfully complete the written test will be notified of the time and place of the physical performance test.

Note: In the interest of workplace and public safety, all offers of employment are contingent upon successful completion of a chemical screen for the purpose of detecting the presence of alcohol and/or controlled substance in the body. A background check is conducted if the candidate is over 18 years of age.

No contract exists between Murray City and its employees with respect to permanent employment, salaries, salary ranges, or employee benefits. Pay, pay ranges, and benefits may change as a result of market surveys, job analysis, availability of funds, or changes in policy. Movement within the range is based on job performance, availability of funds and policies and procedures as they are amended from time to time. All new hires are placed on a twelve (12) month merit probation, which may be extended for good cause. The information contained herein may be altered at any time by Murray City without further notification.

Murray City normally grants its non-exempt employees compensatory time off in lieu of cash payment for overtime hours worked. However, some departments/divisions may pay for overtime in lieu of compensatory time off.

Murray City is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, gender, national origin, religion, age, marital status, genetics, disability, veteran status or any other status protected under local, state or federal laws.